

LEAF



LINEs

Recognition Edition

Message from the Chairs



Marilou McPhedran
Chair, LEAF

I was pregnant when we were founding LEAF as a result of the intense efforts by thousands of Canadian women to secure our equivalent of an "ERA" - Equal Rights Amendment - when our then Prime Minister Pierre Trudeau was determined to introduce the Charter of Rights and Freedoms to our constitution. I guess that's why LEAF often seems like a part of my own family. Now, as my own sons move through their teenage years, I find myself leading an organization that has come into its own adolescence of sorts. What can we be proud of as LEAF supporters? In sixteen

years, LEAF has achieved more "wins" in the legal arena than any other Canadian non-profit organization. And, as LEAF receives more and more requests from women abroad, it is clear that Canadians have built a unique model for evidence-based advocacy that is valued for its effectiveness in securing equality rights for women.

Each day we get to make many choices as to how we invest our personal resources. LEAF supporters are found in every segment of Canadian society yet we all have one thing in common; we believe in strengthening democracy both at home and globally and we have matched our resources with our values. Without the foresight and dedication of LEAF supporters from coast to coast, LEAF could not have made demonstrable differences in the daily lives of women and girls. Only by continuing to work together will we be able to secure the next set of decisions needed to ensure equality of opportunities and benefits that younger Canadians deserve.

Marilou McPhedran
Chair, LEAF



M. Elizabeth Atcheson
Chair, LEAF Foundation

In times of turmoil, deep roots matter. And at LEAF our deep roots lie in the thousands of women and men across the country who value and sustain our essential equality work by donating time, money, expertise and energy. On behalf of the directors of the LEAF Foundation, I send a heartfelt thanks to all of you for your contributions over the last year.

The LEAF Foundation is committed to fostering and growing our resources so that the voices of women and girls can continue to be heard in the

courts. Last year, with the support of the Trillium Foundation of Ontario, we were able to hold a workshop for the wonderful women who organize the cross-Canada Persons Day Breakfasts. As a result, the Breakfasts are growing in number and in recognition among their communities. We were also pleased to welcome new corporate sponsors to the Breakfasts including the corporate sponsor profiled in this newsletter, Fairmont Hotels & Resorts.

Increased support for LEAF means a greater court presence in cases that can benefit large numbers of women and girls. It's a challenge but one that I know we can face together.

M. Elizabeth Atcheson
Chair, LEAF Foundation

Thanks to all of the volunteers who have given both time and energy to LEAF. Last year alone, LEAF/LEAF Foundation volunteers performed more than 6,000 hours of service. Members of branch and national boards and committees gave approximately 3,400 hours.

Lawyers contributed over 2,900 hours! These and other areas including fundraising, education, events and editing are just some of the many ways that volunteers have truly made a difference at LEAF.

LEAF Welcomes New Corporate Sponsor Fairmont Hotels & Resorts

Those in attendance at the Toronto Person's Day Breakfast may have noticed the presence of Fairmont Hotels & Resorts as a table sponsor and though they may be a new LEAF supporter, they are hardly a new name. Boasting a world-wide reputation, Fairmont Hotels and Resorts is the largest operator of luxury hotels and resorts in North America, with a unique collection of world-class resorts and city center hotels that enjoy unrivalled prominence.

The company has a long tradition of investing into the communities in which they are located and are strong supporters of organizations doing proactive work for women.

"It's incredibly important work providing legal advocacy for women and we have nothing but admiration for the people involved," says Ann Layton, Vice President, Public Affairs and Communications, Fairmont Hotels and Resorts. "By ensuring equality rights for women and girls in Canada, LEAF plays a vital role in our community and in our country."

"With half of Fairmont staff and visitors being women we feel we have an ethical obligation to support initiatives championed by organizations such as LEAF," continues Ms. Layton.

In addition to their participation at the Toronto Persons' Day Breakfast and ongoing support, Fairmont has also generously offered to supply LEAF with the prize trip for the popular sweeps mailing contest.

"All of us at LEAF are excited to welcome Fairmont as a new sponsor and look forward to a long association with them. The generosity of companies such as Fairmont allow us to keep doing the essential work we do for women in Canada," says Joanne McLean, LEAF Foundation Board member.

Legal Update

From a legal perspective the last six months have been very busy for LEAF. In October, 2000, LEAF enjoyed two Supreme Court victories. The first was *Blencoe v. British Columbia*, where LEAF intervened to ensure that two sexual harassment complaints against a former British Columbia cabinet minister proceeded. The Supreme Court unanimously agreed that the complaints had to continue and subsequent to the Court's decision, Blencoe was found guilty and ordered to pay damages.

In *Darrach v. The Queen*, the Supreme Court upheld important provisions in the criminal law which protect the dignity and equality of women who press charges of sexual assault. The Court held that accused persons do not have an automatic right to question a woman about her sexual past. LEAF had strongly supported this legislation so was thrilled with the resulting decision.

In January 2001, LEAF intervened at the Supreme Court again in a family law case: *Boston v. Boston*. The Boston case deals with when and how pension benefits can be included in spousal support. The Bostons were married for 35 years, during which time the husband worked and the wife stayed at home with the family. After their divorce, and following his retirement, the husband sought to limit the amount of support paid to his former wife. This case will have a significant impact on elderly women in Canada who continue to be one of our poorest populations.

In addition to its Supreme Court work, LEAF is also active in the provincial courts. In December, LEAF intervened at the Ontario Court of Appeal in *Falkiner v. Ontario*. At issue was whether Ontario's social assistance laws may treat, as spouses, two people, of the opposite sex, who are living in

the same residence. The applicants in *Falkiner* are single mothers who lost their benefits because of this rule. Supported by LEAF, they argued that the rule is discriminatory and is based on outdated assumptions about women and their economic dependence on men.

Finally, LEAF is currently working on an intervention in the Supreme Court in the case of *Shearing v. The Queen*. At issue is the ability of an accused person to cross-examine a complainant about what she has or has not written in her diary. The case also deals with the use of "similar fact" evidence, in this case with respect to a number of sexual offences committed by the accused. This is yet another case dealing with the continuing problem of violence against women, and LEAF continues to be there to fight for women's interests.

Congratulations LEAF Winnipeg!

LEAF Manitoba/Winnipeg received the "Mayor's Volunteer Service Award" at a luncheon attended by 1,450 people and hosted at the convention centre on April 26th, 2001. The award recognized the women of LEAF Winnipeg in the category of Mobilization of Volunteers. The LEAF Branch in Winnipeg is well known to us as a very active dedicated group who do some wonderful work in Winnipeg and for LEAF.

Each April the Premier of Manitoba proclaims Volunteer week. The Winnipeg Board decided to nominate their program volunteers this year because it is also the International Year of the Volunteer. LEAF Winnipeg treated 20 of their volunteers to this luncheon and plan to hold a broader recognition event later in the year.

Betty Hopkins wrote the submission using the theme "the strength of one - the power of many - the synergy of shared equality seeking!" She explained, "I do approach volunteer involvement as citizenship in action-community building-community development and I believe in the synergy of working together with shared support, openness and transparency." Daria Kiperchuk and Cyndi Forcand received the Award on behalf of LEAF Winnipeg.

Sweeps Winner Enjoys Cuban Holiday Full of Surprises

When Jennifer Adrain decided to mail in her LEAF sweeps entry it was only because the short walk to the mailbox gave her a chance to work in a new pair of shoes. The last thing on her mind was actually winning the all-inclusive trip for two to Beaches Resort in Varadero, Cuba. But just a short week later Lynne Hallinan called to say she could pack her bags for a tropical holiday.

"I had never been on a beach vacation before so I was thrilled to learn that I was going to Cuba," said Jennifer. "But the great thing about the destination is that it's got a lot more to offer - there's also the historical aspect."

A lawyer and President of the Board at the Edmonton Women's Shelter

currently on leave, Jennifer went on the trip with her boyfriend Krzysztof and both had nothing but wonderful things to say about the experience.



"It was great and the people were fantastic," Jennifer said. "The beach was picture perfect with clear, blue water and white sand. We also got a chance

to learn something of the history of the place by taking a day trip into Havana."

The vacation will be unforgettable in more ways than one. After a six-month whirlwind courtship, Jennifer's boyfriend decided that Cuba provided the perfect romantic setting to pop the question.

"I had no idea. I insisted that we go shopping that day instead of going to the beach so he proposed in the hotel room and of course I accepted!" says Jennifer.

A LEAF member and supporter since 1993, Jennifer believes very strongly in LEAF's work.

"The Charter's primary worth is in its judicial interpretation and without LEAF's various submissions I believe it would be a much weaker document."

Jennifer and Krzysztof have set July 9th as their wedding date.

Congratulations from all your friends at LEAF!

Vancouver Donor/Volunteer Sees LEAF's Role Expanding



Colleen Cattell recalls being "hooked" after attending a LEAF breakfast with a friend in the late 80s. A recent University of Victoria law school graduate at the time, Colleen was articling in Vancouver when she first learned of the organization.

"I thought the mandate was so important and that LEAF represented an effective vehicle for change," says Colleen.

Her commitment to LEAF began there and continues today doing double duty as a long-time volunteer and donor. She started out in the small West Coast LEAF office licking stamps for fundraising letters and from those humble beginnings went on to join the board of West Coast LEAF and to hold the position of fundraising chair and branch Vice President. She currently serves on the LEAF national board.

A busy lawyer now in commercial and construction litigation and working as a mediator, Colleen also has two young children and an always hectic schedule. Her support of LEAF and the time and money she invests into the organization speaks volumes about her dedication.

"The resources I invest into LEAF not only give me personal satisfaction but also set an important example to my children and to my colleagues about commitment to this cause," says Colleen.

In the past 13 years, Colleen has seen LEAF come a long way and believes its role will only expand in the future.

"I think there will be more and more demand on the organization as an example and resource for international groups pursuing equality rights elsewhere in the world. I also think LEAF's education work will continue to grow as we build on our successes in the courts. Through our education programs we are using LEAF cases to educate the public, and particularly our young people, about the significance of equality rights."

Congratulations On a Job Well Done! Persons Day, IWD Events Bring In Record Amount

LEAF's annual Persons Day Breakfast was one of the most successful to date! Through the efforts of dedicated supporters we raised an impressive \$172,000 for the organization. A big heartfelt thanks goes out to everyone that helped make the latest breakfasts so successful - you are all very much appreciated!

Originally held in celebration of the landmark Persons Case and as a breakfast, LEAF's annual event may now occur at different times of the year and day. They are hosted by various LEAF branches and affiliate groups across the country and feature speakers from all different walks of life who have in common a strong belief in the importance of LEAF's work.

This past year LEAF supporters joined together from coast to coast to enjoy many event highlights. In central Canada, close to 1,000 people attended the Toronto breakfast hosted by Barbara Hall and featuring speaker Ann Coombs, a consultant in consumer research, marketing and e-commerce. Major sponsors included C.A. Delaney Capital Management Ltd., Devlin Applied Design, Starbucks Coffee Company, The Toronto Star and Toronto Hydro Energy Services.

LEAF Sudbury enjoyed a great turnout as over 600 supporters met at the Caruso Club to hear the Honourable Margaret Norri McCain speak. Lead sponsors included TD Canada Trust, Global Travel Destinations, Cyber Beach Communications, Journal Printing and the Law Office of Joseph Michael Fragomeni.

In Kingston around 250 people met at a day long symposium at Queen's University to hear Judy Rebick and Maude Barlow discuss the progress of women since the 1970 Royal Commission on the Status of Women. The highlight for most was participating with women of all ages as they shared history and planned for a better future.

In Western Canada, Kim Pate, Executive Director of the Canadian Association of Elizabeth Fry Societies, did double duty and spoke at both the Regina and Saskatoon breakfasts about restorative justice issues for women. In total close to 400 people came out to show their support. The lead sponsors at the Saskatoon event were Halyk Harradence and The College of Law, University of Saskatchewan while Jacqui Shumiatcher was the major corporate sponsor in Regina. In Edmonton Judy Rebick spoke to a crowd of about 240 people. Fraser Milner Casgrain was the top sponsor.

LEAF Manitoba's Persons Day Breakfast was the biggest ever with 880 in attendance. This year's guest speaker was Sally Armstrong, former editor-in-chief of *Homemaker's* magazine, who spoke passionately for women's rights on a global scale. Major supporters included James Richardson & Sons, Frontier Subaru, Assante, International Institute for Sustainable Development and UNPAC. Another event highlight was the recognition of those women who have acted as Breakfast chairs since the inaugural event. Two of these dedicated supporters, Betty Hopkins and Daria Kiperchuk, have been steadily involved with LEAF Manitoba/Winnipeg since its formation.

In Victoria guests were in a unique position as both LEAF counsel and Blencoe counsel were in attendance at the breakfast however only LEAF had the opportunity to speak! This exciting breakfast, sponsored in large part by the Victoria Legal Community, garnered great media coverage and had over 230 people in attendance.

Around 450 people shared their morning cup of coffee at the Hyatt Regency in Vancouver and listened to the passion of speaker Dionne Brand as she read some of her poems. Held in March on International Woman's Day, the biggest sponsors were VTV and the West Coast Title Search.



LEAF Sudbury Persons Day Breakfast 2000 Committee with Mary Lou Stirling (left front), Carissima Mathen (fourth from left), and guest speaker Hon. Margaret McCain (front right).



Left to right: Cyndi Forcand, Ertrice Eddy, Betty Hopkins, Chair (of Branch), Sharron Gould, Sandra Venuto Damiani, Estella Muyinda, Keynote Speaker Sally Armstrong, Director of Litigation & guest speaker for legal update Carissima Mathen, Sherri Walsh (partly hidden), Lucia Jofre.

Things were quieter on the East coast however, in Halifax, five women shared breakfast and discussion about holding an event in October 2001. In addition to sharing their time, they also made donations to LEAF. In Richibucto, New Brunswick about 35 resourceful LEAF supporters gathered at the Richibucto River Resort to hear a speaker from the Women's Labour Union.

Thanks again to everyone who helped make the events such a big success. We look forward to working with each of you to build on our accomplishments and hope to make next year's Persons Day breakfasts bigger and better than ever!



Mary Margaret Dauphinee, Chair, LEAF Kingston.

2000 Donor List

In 2000, we received many gifts from like-minded individuals, whose support enables us to continue our work for girls and women in Canada. LEAF / LEAF Foundation thank all of our donors for their support. Donor listing includes gifts \$100 and over received between January 1, 2000 and December 31, 2000. Every effort has been made to ensure accuracy. If there are any errors or omissions please contact the LEAF Foundation at (416) 595-6171.

\$10,000+

Devlin Applied Design
Anonymous
Nancy Ruth
Nancy's Very Own Foundation
Royal Bank of Canada
Charitable Foundation

\$1,000-9,999

Anonymous
Sally W. Armstrong
Atchison & Denman
Irene Bailey
Bank of Montreal
Barrick Gold Corporation
Mary Black
The S M Blair Family
Foundation
C.A. Delaney Capital
Management Ltd.
Cavalluzzo Hayes Shilton
McIntyre & Cornish
CBC Radio-Canada
CIBC
Penny Collette
Colour Technologies Inc.
Catherine Cragg
Mildred Creech
Mary Eberts
Elementary Teachers'
Federation of Ontario
Fairmont Hotels & Resorts
Fasken Martineau DuMoulin
Fern Hill School
George Weston Ltd.
Jane L. Glassco
Green & Cherver
Barbara Hackett
Joan & Clifford Hatch
Foundation
Heenan Blaikie
Mary Lue Hinds
Valerie Hussey
Imax Corporation
ING Direct
Nancy C. Lee
Nancy Mackellar
Leila MacKenzie
Margaret & Wallace McCain
Family Foundation Inc.
The McBride Foundation
Florence Minz Geneen
The Molson Companies
Limited
Brigid O'Reilly
Ontario Liberal Caucus
Ontario Store Fixtures
Audrey Pickard
George T. Richardson

Tannis Richardson
Dagmar C. Rinne
Rogers AT&T Wireless
Royal Bank of Canada
Scotiabank
Diane Simard Broadfoot
Elsie M. Stapleford
Starbucks Coffee Company
Beth Symes
The Chawkers Foundation
The Sanderling Foundation
Toronto Hydro Energy
Services Inc.
The Toronto Star
Torys
Towers Perrin
University of Toronto
Faculty of Law
Diana Weatherall
Weir & Foulds
Elizabeth Wolfe

\$500-999

Catherine Allman
M. E. Atcheson
Ben and Hilda Katz Charitable
Foundation
Patrice Merrin Best
Joanne V. Brown
Butterfield & Robinson Travel
Canadian Union of Public
Employees
Canadian Women's
Foundation
Cara Operations Limited
Mary Carter
City of Toronto
Ann Coombs
Roy T. Cottier
Jane K. Davidson
Davies, Ward & Beck
Robin A. Dodokin
Isobel Dowler
Eberts Symes Street & Corbett
Barbara J. Findlay
Janis Floreani
Goodman & Carr -
Barristers & Solicitors
Malka Green
Hawkestone
Jim Hinds
Mavis James
James Richardson & Sons,
Ltd.
Marnie Keith-Murray
Koskie Minsky
Janet B. Lacy
Law Society of Upper Canada
Betty Lee
Lerner & Associates

Gene Lewis
Anna Lopes
Joanna MacKinnon
M. Joy MacLaren
Patrick Mahoney
Lois W. McDonald
Eleanor McMahon
Marilou McPhe dran
Trina C. McQueen
Metroland Printing,
Publishing & Distributing Ltd.
Miller Thomson
Minden, Gross, Grafstein
& Greenstein
Sylvia Morris
Mary Jane Mossman
Ontario Curriculum Centre
Ontario Teachers' Federation
David & Sandra Pady
Elinor Powell
Professional Employees
Association
Doug Hensby
Marion E. Raycheba
Marilyn Richards
Robertson Stromberg
Helen Ryane
Susan J. Scott
Berenice B. Sisler
Social Science Employees
Association
Starr Solomon
Elizabeth A. Stewart
Stockwood, Spies & Campbell
Sunnybrooke Women's College
Heath Sciences Centre
Maryellen Symons
Catherine Syrett
Diane Thiel
Torys - Barristers & Solicitors
Deborah E. Trouten
United Steelworkers of
America
Susan Van Iterson
Wawanesa Mutual
Insurance Co.
Joan Westcott
Bertha Wilson
Joanna C. Wilson
Amanda Young

\$100-499

Susan Joiner &
William Gilsdorf
42nd Street Consulting
443472 Ontario Ltd.
A & J Home Hardware
Barbara Aberman
Mona Acker
Jean Adams

Harry F. Ade
S. June Agnew
Joan Ahmed
Susan Aiken
Aikins, MacAulay &
Thorvaldson
Mervyn J. Albert
All Charities Campaign
Margaret Almack
Susan A. Alter
Donald E. Altman
Susan Amrud
Agnes J. Ananichuk
Doris Anderson
Sandra Anstey
APCO Canada
Apollo Restaurant
Francoise Arbuckle
Maxine Armstrong
Noella Armstrong
Jane Arnold
Denise Arsenault
Christine Ashcroft
Monica Ashwell
Association of Professional
Engineers and Geoscience
Melina R. Auerbach
Lloyd Axworthy
Joyce Bailey
Wanda Bailey
Balfour Moss
Bank of Montreal
Mary Baracos
Jacquelyn Barber
Heather Barbour
Elizabeth A. Barlow
Rosemary A. Barnes
Melita Bartel
Sylvia Bashevkin
Bax Investments Limited
Mary Beam
Barbara Bean
Barbara R. Beaton
Bridgette Beckett
Monique Begin
Belanger Lincoln Mercury
Leslie Belloc-Pinder
Joan M. Bennett
Bennett Jones Ve chere
Margaret Benson
Bernstein's
Catherine Berry
Christine Best
Eileen Best
Graeme Bieman
David G. Billes
Marian Binkley
Florence M. Bishop
Bishop & McKenzie
William W. Black
Judith Blackman
Sara Blake

Laurie Blakeman
Blaney McMurtry Stapells
Friedman
Carol G. Blyth
Rita Bode
Christel E. Bodenstein
Joyce Booth
Borden & Elliot
Elizabeth Borek
Alicja Borowski
Barbara M. Borylo
Marie Bouclin
Lisa Bowen
Marjorie M. Bowker
Christine Boyce
David Boyce
Margaret L. Boyce
Ciuneas S. Boyle
Patricia L. Boyle
Bracebridge Business &
Professional
Johanna Braden
Meriel V. Bradford
M. Phyllis Bray
Heather Brenneman
Carol Brisbin
Dudley A. Bristow
Emelia Broten
Janet Jean Brown
Janet Brown
Lois E. Brown
Sheila I. Brown
Shirley M. Brown
Susan Brown
Lanee Brown Rourke
Brownlee Fryett
Susan Bruce
Georgina M. Brunette
Barbara Bruser
Charles W. Bryant
Buchan Derrick & Ring
Cheryl C. Buchwald
Rose Marie Buckna
Nancy M. Buhr
Ellen C. Bulger
Rebecca A. Burke
Colleen Burns
John R. Burrell
Danielle M. Bush
Dawn Butler
D. G. Button
Ann Calder
Cambrian College of
Applied Arts & Technology
Marian S. Campbell
Mary Campbell
Susan Campbell
Canadian Association of
Broadcasters
Canadian Federation of
University Women
Georgetown

Canadian Union of Postal Workers	Peter E. Darby	Charles Foster	E Clair Hawes	Ritu Khullar
Canwest Global	Sybil M. Darnell	Jack L. Fowler	Ann Hawkins	Janet M. Kiff
Communications Corp.	Mary Margaret Dauphinee	Alida Frame	Nancy Hawkins	Ron Kilmury
Miriam Caplan	Dorothy Davidson	Jean Franklin Hancher, Barrister & Solicitor	Ann Haydock	Lorna E. Klassen
Elizabeth Carlson	Suzanne Davidson	Jean Fraser	Lorne Heffelfinger	Mary Elizabeth Kneeland
B. C. Carmichael	Shirley M. Dawson	Laurie Fraser	Margaret Henderson	Lily Knight
Charlotte Caron	Evelyn Dean	Eira (Babs) Friesen	Michael Hennessy	Margaret M. Knittl
Brenda Carrigan	Connie Deckert	Frontier Subaru	Patricia C. Hennessy	Holly Ann Knott
Lorie Carson	Anne Marie DeLorey	Elizabeth Fullard	Patricia Henry	Sonja N. Koerner
Anne Carswell	Veronica Delorme	Garfinkle, Biderman	Amanda Hey	Jo-Ann Kolmes
Nancy P. Cartwright	H. Jeanne DesBrisay	Judy Garner	Thomas Hill	KPMG Sudbury - Chartered Accountants
Casino Regina	Cate Devey	Dr. Greg Garrioch	Hill & Abra - Litigation Counsel	Deborah Kuehnbaum
Castellan, Associates Architect	Agnes B. Di Leonardi	Joan Garson	Donalda Hilton	Olga M. Kuplowska
Colleen Cattell	Mary R. Di Salvo	Sandra Gaskell	Hinds & Sinclair	Donna Kydd
CAW-Canada	Janet Dickhout	Gatien Braithwaite	Carolyn A. Hnatiuk	Lila Laakso
Patricia Cawley	Marilyn Dickson	David E. Gauley	Claire Louise Hobbs	Laamanen Construction Ltd.
Maija Ceming	Mary Dinglee Jacobs	Genest Murray DesBrisay	Karen B. Hobbs	Orlene Lacey
CFUW - Sudbury	Jan-Marie Divok	Lamek	Joan W. Hodgson	Lise LaChapelle
Jennifer Chaplick	Ellen Dixon	Gretchen K. Ghent	Rae Anne Honey	Ed Laengert
Kit Chapman	Geraldine E. Dobbin	Elizabeth Gibbs	Valerie M. Hooper	Marie Laing
Beverly Chernos	Carolyn Dodds	Susan Gibson	Magdalene Horman	Joan C. Laird
Chieftain Insurance Company	Gail Dodokin	Barbara Giommi	Trisha Horne	Richard L. Lake
A. Maureen Childs	Lynne Dominico	Howard Goldblatt	Susan T. Horvath	Lucie Laliberte
Chivers Greckol & Kanee	Maureen A. Donlevy	Geraldine Goldstein	Sandra Houlgrave	Michele Landsberg
Kirby Chown	Constance Donovan	Edwin A. Goodman	Carole F. Houlihan	Marion Lane
Mary Chrow	Clive Doucet	Kamala-Jean Gopie	Gail Houston	Yol Lapointe
CIBC	Dianne Dougall	Jane H. Gordon	Barbara J. Howes	Sheila K. Larmer
C. Claereboudt	Jeffrey Doyle	Marie Gordon	Helen Hoy	Laurentian University
Janice E. Clare	Deborah Drapeau	Barbara N. Gory	Judith Huddart	Ruby E. Law
Susan V. Clark	Marya Duckworth	Shirley A. Goundrey	Kim E. Hudson	Diane Lawler
Susan Clifton	Audrey N. Duff	C M. Govern	Shirley Hutchinson	Robin Le Brasseur
CND - Holy Angels Province	Duncan & Craig	Gowling, Strathy & Henderson	Denny Hutner Pollock	Carolyn Lehmann
Elizabeth Cockburn	Elizabeth M. Dunn	Joan Graham	Institute For Feminist Legal Studies - York University	Mariam Leigh
Margaret E. Cockshutt	Thomas O. Duyck	Paul Graham	Insurance Information Centre of Canada	Heather Leighton
Richard M. Coe	Rosemary E. Edgecombe	Toddy Granovsky	Investors Group Regina	Barbara Lent
Margaret E. Cogill	Helga Egan	Judith Grant	Investors Group Sudbury	Linda A. Leonard
Elizabeth S. Cohen	Helen Elfert	Yola A. Grant	Investors Group Winnipeg	Helen Levine
Joan D. Colborne	Julie Elizabeth	Jane Grantmyre	Ruth Ann Irving	Mary Lou Levisky
Anne Cole	Sarita Elman	James N. Grassby	Patricia D. Jackson	Marsha Levitt
Bronach Cole	Ernst & Young	Shanon Grauer	Patricia L. Jackson	Judy Lindsay
Emily Cole	Judith A. Erola	Victoria Gray	Constance Jain	Marian T. Lips
Ken Collier	ETFO - Waterloo Region Teachers' Local	Sheila J. Greckol	Emery Jamieson	Lively District Secondary School
Noreen Collins	Anne M. Etsell	Greek Community of Sudbury	Karin Jasper	Ruth Livingston
Collins Barrow Maheu Noiseux	Faculty of Law Library, University of Alberta	Carolyn Green	Joan/Garson Blaney McMurtry LLP	Marie W. Lloyd-Smith
Jennifer Conkie	Vivian Fair	Liz Green	Heather Johnson	Helga T. Loevinsohn
Frances Connelly	Fay Faraday	Lyndsay Green	Mary Johnston	Maureen Lofthouse
Ellen L. Conway	Margaret Farch	Lucy G. Greene	Constance Jones	William D. Loudon
Beth Cook	Karen Farkas	Mary Greey	Dean Jones	Margaret Ann Loughheed
Debby Copes	Barbara Farrell	Stanley I. Griffin	MaNina S. Jones	Lougheed's Limited
Ruth Cordy	Joan E. Farrell	Susan Grindrod	Nina Josefowitz	Marie H. Loughlin
Joan M. Cornfield	Louise Fast	Deborah Grisdale	Paula Jubinville	Linda L. Louise
E. Joseph Cornish	Patricia A. Fernandes	Barbara S. Grove	Levonah Kalant	Joan Lowndes
Julia E. Cornish	Jessie Ferrier	Helen Gurney	Kathy Kalinowsky	Lucas Bowker & White
Norman I. Cowan	Gus's Restaurant	Gus's Restaurant	Maryon Kantaroff	Janet Lundman
Rochelle Craig	Donna Hackett	Donna Hackett	Elizabeth H. Kappel	Sheila Lynette
Marion E. Crane	Audrey Hadfield	Audrey Hadfield	Judith M. Katz	Katharine M. Macaulay
Fiona Cream	Balfour Halevy	Balfour Halevy	A L. Kaufman	Cathy Macdonald
Credit Union Central of Manitoba	Alice J. Finlay	Alison R. Hall	Margaret Kechnie	Gayle MacDonald
Sue Crerar	Judith Finlayson	Lynne Hallinan	Dixie Kee	Judy MacDonald
Crocus Investment Fund	Sheila Fitzpatrick	Cheryl A. Hamilton	Susan Keeley	Stanley Macdonald
Gwenyth Crosdale	David Fleet	Kathleen Hamilton	M Elizabeth Keeling	Vivian Macdonald
Catherine Cuffy	Evelyn Fleming	Stella L. Hamilton	Scott Keenan	Mary A. MacEachern
Dallas Mary Cullen	Barbara Fletcher	Judith E. Hammill	Nancy P. Kendall	Elizabeth Macies
Eve Daily	Margaret Flett	Vickie Hansen-Richardson	Sylvia E. Kennedy	Jean MacKay
Judy Daley	Kenneth J. Fone	Beverly Harris	Janet Kennish	A Jean MacKenzie
Doris Dallaire	Joan Ford	Hart House - University of Toronto	Robert G. Kepes	Alison M. MacKenzie-Arnes
Beverly Daniels	Anne Forrest	Joseph Hartman	Winnifred Kettleson	Shirley Macklin
Dayna Beth Daniels	Beatrice E. Forrest	Dorothy L. Hartsell		Sara W. Maclean
	J. Judith Forrestal	Cheryl A. Hass		
	Ann Forster			

WOMEN'S LEGAL EDUCATION AND ACTION FUND

Carol A. MacLeod
 Muriel MacLeod
 Ross Macnab
 Jay Macpherson
 MacPherson, Leslie & Tyerman
 Andrea Madan
 Mary Ella Magill
 Mary A. Mahoney
 Michelle C. Mailloux
 Miller Maki
 Cheryl Malmo
 Peggy Malpass
 Amanda Maltby
 Manitoba Hydro
 Manitoba Lotteries Corporation
 Santina Marasco
 Rudolph Marek
 Dalia Margalit-Faircloth
 Elizabeth Markon
 The Honourable Diane Marleau
 Lorna Marsden
 Noreen Marshall
 Jacqueline Martin
 Joanne J. Martin
 Margaret J. Martin
 Martin's Canada BrokerLink
 Donna Martyn
 Evelyn F. Matheson
 Evelyn P. Matheson
 Corinne Matte
 Alice Mawhinney
 Carol Z.B. McArton
 Jean M. McBean
 McBean Becker
 The McCain Foundation
 Christina McCall
 Margaret McCallum
 Daniel E. McCarthy
 McCarthy Tétrault
 Sylvie Marie-Claire McClean
 J.V. McClelland
 Jean A. McCormick
 McCuaig Desrochers
 Margo McCutcheon
 Heather B. McDonald
 Nancy C. McFadyen
 M Philip McGettigan
 Susan P. McGrath
 Barbara J. McGregor
 Heather McGregor
 Lois M. McIntosh
 Sandra McKnight
 Barbara McLean
 Lynda McLean-Woodward
 McMillan Binch
 Johan McMillan-Steele
 Hugh McMullan
 Dorothy McPhedran
 Cory McPhee
 Marilyn McVicar
 Elizabeth J. Meakes
 Sherrill Meeks
 Sharon P. Meen
 Marsha Melnik
 Diane Metcalf-King
 Shelagh M'Gonigle
 Kathryn V. Mifflin
 Joan C. Milburn
 Margot M. Miles
 Elizabeth Millar
 Jack Martin Miller
 Jane C. Miller
 Russell J. Miller
 Pamela J. Milne
 Fraser Milner
 I.K. Milnes
 Penelope Milton
 Elenna Monchesky
 Carol Mooring
 Micheline Morden
 Adeleine Morris
 Pauline M. Morris
 Judith Morton
 Mildred Morton
 Enid Moscovitch
 Roger Moses
 Ruth B. Mowat
 Mr. Prime Rib Restaurant
 Muirheads Stationers
 Walter Mulkewich
 Shannon Murphy
 Adelaide Murray
 Helen Murray
 Kirsteen Murray
 Linda Murray
 Dr. Chris Nash
 Ann Naylor
 Deborah Near
 Kathleen G. O. Neil
 Nesbitt Burns Inc.
 Louisa Newbury
 Mary Newel
 Frances Newman
 Lynda L. Newmarch
 J Newton
 Marjorie H. Nichol
 Wendy Nicholls
 Nicholls Yallowega Belanger Architects
 Irene Norman
 Margaret G. Norman
 Northern Outreach Program
 Northern Regional Recovery Continuum
 Northern Uniform Service Corp
 Joyce Noseworthy
 NRCS
 Joan Nurmi
 Pat Nurmi
 Patricia O'Malley
 Kathleen O'Neil
 Maureen O'Neil
 Office and Professional Employees Union
 Ontario Lottery Corporation
 Ontario NDP Caucus
 Orendorff Vrbancac
 Maureen Orton
 Lila Ostermann
 Palladino Honda
 Barbara Palmer
 Patricia M. Paradis
 R. L. Paradis
 Anne E. Parker
 Parlee McLaws
 Anne Pashley
 Diane E. Pask
 Pat & Mario's Restaurant
 Elizabeth Paterson
 Steve Patten
 Penny Patterson
 Mary Pattinson
 Ruth A. Pearce
 Deirdre M. Pearson
 Norma G. Pelkie
 Paul Pelletier
 Elizabeth M. Pellow
 Lorna Peltzer
 Pen Holdings Ltd O/A Dean & Associates
 Patricia Peppin
 Kato Perdue
 Marion Perrin
 Chantal Perrot
 Jane Perry
 C A. Peterson
 Sherry Phillips
 Nancy Pitulko
 M.Bluebell Planck
 Louise Pohl
 Frank I. Pole
 Margaret Pomeroy
 Nancy Poole
 Alisa Ann Posesorski
 Aileen Potts
 Dawn R. Potts
 Judy Poupore
 Barbara Powell
 Vivienne Poy
 Margaret E. Prang
 Jill R. Presser
 Diana Prestidge
 Patricia E. Prestwich
 Holly Price
 Iola Price
 Pringle & Associates
 Janet E. Pugsley
 Helen Purkis
 Dorothy M. Quiggin
 Quinn Dressell Associates (Grant D. Milligan)
 Rainbow Concrete Industries Limited
 Mollie J. Rawling
 Juliette Raymond
 Arvilla Read
 Denise G. Reaume
 Anne Redish
 Anna Rees
 A. Gail Regan
 George Reid
 Lois Reimer
 Christine Reynolds
 Rice Financial
 George A. Richards
 Beverley Richardson
 Mary F. Richardson
 William G. Richardson
 Barnett Richling
 Teresa Richmond
 Barbara Richter
 Geraldine Ridge
 Mary Risebrough
 Allison Roach
 Geoffrey A. Robbins
 Roberta McMullen
 Diane Roblin
 Clarke M. Robson
 Nathalie Rockhill
 Garson Romalis
 Catherine Roper
 Betty Ross
 Eleanor C. Ross
 Marjorie J. Ross
 Royal Bank of Canada
 Elinor Rush
 Jan Rush
 Jean-Marie Russell
 Beth Rutledge
 Michael Ruxton
 Georgina Sabiston
 Saint David's Outreach Fund
 J. Rosemary Salgo
 Kathleen R. Salmوند
 Hillary Salter
 Santa Barbara Family Foundation
 Saskatchewan Federation of Labour
 Saskatchewan Registered Nurses Association
 Saturn Isuzu of Regina
 Mary E. Saunders
 Bonita Savage
 Janet Savard
 Jeannelle Savona
 Lynda Sayer
 Marie Scheffel
 Ellen Schoenberger
 Barbara Scott
 Edward W. Scott
 Mary Jane Scott
 Brian M. Scully
 Carol Seljak
 Janina Seydegart
 Audrey Sharpe
 Valerie Sharpe
 Susan M. Shaw
 Sandra Shearer
 Rose Sheinin
 Wendy E. Shelley
 Sherwood Credit Union
 Elizabeth J. Shilton
 Jean Shilton
 Helen L. Shore
 Frank L. Showler
 Joy Shuchat
 Jacqui Shumiatcher
 G Sibay
 A. K. Sigurjonsson
 Sharon Silver
 Linda Silver Dranoff
 Carmen Simmons
 Lucette A. Simpson
 Margaret Simpson
 Kandy Simpson-Ziedenberg
 George R. Sinclair
 Sir Joseph Flavelle Foundation (Susan M. Rowbottom)
 Paula A. Sisson
 Sisters of St Joseph of Sault Ste Marie
 Sisters of St. Joseph of the Diocese of London
 R. Sivasankar
 Caitlin Smith
 Constance L. Smith
 Cynthia Smith
 Debra L. Smith
 Jeanette M. Smith
 Margaret Smith
 Pamela Smith
 Smith Lyons
 Janet Solberg
 Sonic Northern
 Sostarich Ross Wright Cecutti Chartered Accountants
 Mary Sparling
 Carol R. Speers
 Eloise Spitzer
 Doris J. St. Amand
 Marion E. Stacey
 Beverly M. Stager
 Anna Stahmer
 A Felicite Stairs
 Anita Stanger
 Lorraine T. Stanley
 Patricia Staton
 Rebecca Staton
 Joyce Statton
 Status Of Women E.T.T.
 Helen P. Stauffer
 Anna C. Stech
 Ruth K. Stedman
 Kathy Stedwill
 Judy Steed
 Eve-Lynn Stein
 Joseph M. Steiner
 Robert Steiner
 L. Faye Stephenson
 Janet Stern
 W. G. Stettler
 Marcia J. Stewart
 Mary Lou Stirling
 Veronica Strong-Boag
 James Styles
 Sucho Gange
 Sudbury Paint & Custom Framing
 Sudbury Regional Police
 Lynne Sullivan
 Veronique Susset
 Maja Svensson
 Nancy Swainson
 Margaret Swan
 Melvin L. Swart
 Marion Sweet
 Margaret Swytink
 San San Sy
 Cheryl A. Sylvester
 Andra Takacs
 Takao Tanabe
 Susan Tanner
 Carolyn Taylor
 Earl E. Taylor
 M Jane Taylor
 Sharon Taylor
 TD Trust
 TD Waterhouse
 Helen Tetley
 Phyllis Thatcher
 The Sisters of Saint Ann
 The Sisters of St. Joseph of Hamilton
 The Spencer Family Fund
 The TD Bank Winnipeg
 Gail P. Thompson
 Pamela Thomson
 Janet Tieman
 Paula C. Tippet
 Judith Tobin

WOMEN'S LEGAL EDUCATION AND ACTION FUND

S. Anne Todd
Toronto Hydro Employees'
Charity Trust Fund
Toronto McTel Services Ltd.
Partnership
Elizabeth Tory
Elmer M. Tory
Helen M. Trainor
Lee Treilhard
Brenlee C. Trepel
Trimark Investment
Management Inc.
H. C. Turner
Judith Umbach
United Way of Greater Toronto
United Way of Ottawa-Carleton

University Of Sudbury -
Office of the President
University of Toronto -
Faculty of Physical
Education & Health
Margaret M. Van de Pitte
Janet Van Der Vink
Ingrid Van Rotterdam
Noreen B. Vanebo
Darlene Varaleau
L. Joy Viberg
Lesia Voth
Pixie I Vradenburg
Jennifer Waelti-Walters
Carol A. Wall
Hugh Wallace
Sheila G. Wallace

Brenda L. Walsh
Colleen Walton
Douglas Ward
Nicholas Wardropper
Waterhen Film Productions
Karolyn Waterson
Barbara A. Watson
Melvin D. Webber
Elizabeth M. Webster
Nan Weiner
Judith Weinroth
Judy Werier
Juanita Westmoreland-Traore
Elizabeth A. Weston
Arlene Wheatfield
Gaile Whelan-Enns
Marni Whitaker

Barbara White
Carol E. White
Margaret White
Heather Whiteford
Marilyn Fardig Whiteley
Cindy Wilkey
Amy Fowler Williams
Karen A. Willis Duerden
Willows Tulloch
Alan Wilson
Roy Wilson
Vilborg Wilson
Joan Winchell
Ann Wirsig
Woloshyn & Co.
Frances Wolver
Winnie Wong

Victor J. Woods
Liz Woolley
William J. Woolverton
Barbara Irene Wright
Sarah Wright
Joan E. Wyllie
Beth Young
E. Penny Young
Evelyn Youstou
Wendy Yule
Monica Yuzak
Sandra Zagon
Isik Urla Zeytinoglu
Carly Ziniuk
Zonta Club of Owen Sound
Terezia Zoric

In Memorium

LEAF and LEAF Foundation would like to celebrate the lives of the following individuals and to mark their passing with family and friends:

Ross Kirkpatrick Armstrong
Maxwell Goldthar O.C., C.A.
Shirley Kelly
Maureen Hennessy
Adele Fournier

Is there an individual or event that you would like to commemorate? Perhaps a close friend or family member whose life embraced the values of equality and inclusiveness for which LEAF strives. A birth? A bat mitzvah? A relative or friend who has recently graduated from law school? By making a donation on behalf of someone else, these occasions can be a means to promote equality for all!

Much of the success both LEAF and the LEAF Foundation has had in garnering support from individuals, corporations and foundations can be directly attributed to the financial and volunteer contributions of its dedicated Board Members. We would like to take this time to acknowledge their tremendous support:

Colleen Cattell
Paula Jubinville
Kathleen Kohlman

Colleen Albiston
Denise Arsenaault
Beth Atcheson
Irene Bailey

LEAF Board

Marilou McPhedran
Mary Nicholson
Jennifer M. Scott

Kate Stephenson
Jan Whitridge

LEAF Foundation Board

Catherine Devlin
Mary Lue Hinds
Joanne McLean
Gail Paech

Dagmar Rinne
Nancy Ruth
Mary Lou Stirling

VOLUNTEERS NEEDED

There are a variety of opportunities to volunteer with LEAF. Branches use volunteers on legal committees, in education and in fundraising work such as event coordination assistance. LEAF National helps unite women who want to start an annual event and/or Branch in their area. The national office also needs volunteers with IT and desktop publishing skills and volunteers for general office administration work.

For more information please contact LEAF via e-mail at exdir@leaf.ca or via phone at 416-595-7170.

WOMEN'S LEGAL EDUCATIONAL & ACTION FUND - LEAF

LEAF, 415 Yonge St., Suite 1800, Toronto, ON M5B 2E7, Tel: 416-595-7170, Fax: 416-595-7191, www.leaf.ca

Return postage guaranteed,
if undeliverable
mail to:
LEAF
415 Yonge St.
Suite 1800
Toronto, ON
M5B 2E7

