

WOMEN'S LEGAL EDUCATION  
AND ACTION FUND

FONDS D'ACTION ET D'ÉDUCATION  
JURIDIQUES POUR LES FEMMES

## 2015-2016 Annual Report

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Women's Legal  
Education and  
Action Fund

Fonds d'action et  
d'éducation juridiques  
pour les femmes

## LEAF's Mission

LEAF is a national, charitable, non-profit organization, founded in 1985. LEAF works to advance the substantive equality rights of women and girls in Canada through litigation, law reform and public education using the *Canadian Charter of Rights and Freedoms*.



## LEAF is the leading voice for substantive equality across Canada.

LEAF has worked towards equality for women and girls for over 30 years. Since April 17th, 1985, when equality rights were enshrined in sections 15 and 28 of the *Charter of Rights and Freedoms*, LEAF has intervened in key cases to ensure that when courts interpret equality rights, there will be a systemic improvement in women's lives.

Since its inception, LEAF has grown to include volunteer branches across Canada, and has attracted many lawyers who offer *pro bono* services to our organization. LEAF addresses injustices experienced by women who are disproportionately disadvantaged by such factors as poverty, racism, colonialism, and sexism.

In 2015-2016, LEAF tackled major issues in Canada including violence against women, discrimination in the workplace, access to reproductive rights, pay equity, and women's economic empowerment. Our work has already significantly improved women's lives in Canada but there is still work to be done. We need your ongoing support to continue to make an impact.

To learn more about LEAF's initiatives and accomplishments, please visit our extensive online resource library available at [www.leaf.ca](http://www.leaf.ca). The library documents LEAF's intervener submissions before the appellate courts and the Supreme Court of Canada. For more information about LEAF, our history and upcoming activities, please visit our website at [www.leaf.ca](http://www.leaf.ca).

## Message from Board Chair and Executive Director

Thank you to everyone who supports LEAF. LEAF would not be able to conduct its vital work without your generosity. This includes our branches, sponsors and donors, dedicated volunteers, and *pro bono* lawyers.

LEAF's work in litigation, law reform and public education is needed now more than ever. Over the past year, LEAF engaged in cases that have significance for all Canadian women in such areas as reproductive justice, violence against women, and religion and equality.

This year LEAF supported a legal challenge against the government of Prince Edward Island (PEI). The province did not offer abortion services and was in violation of the *Charter*. The challenge prompted a successful outcome and marked a major milestone for reproductive justice in Atlantic Canada.

Together with LEAF Branches, LEAF continues to deliver important public education through its programs *Only Yes Means Yes* and *LEAF At Work*. These programs promote understanding of women's legal rights across Canada.



LEAF Executive Director, Diane O'Reggio (left),  
LEAF Board Chair, Michelle Bullas (right)

Even though LEAF's work has made significant reforms in the Canadian legal system, women and girls in Canada continue to face disproportionate levels of violence, along with social and economic barriers to success in the workplace, at home, and in law.

Some of the key issues LEAF addressed this past year include: reproductive justice (including the need for improved access to safe and legal abortion services in PEI); the law of consent and solidarity for sexual assault victims; the unequal treatment of Indigenous women in the courts; and the infanticide provisions of the *Criminal Code*. LEAF is committed to addressing all forms of oppression that hinder equality, particularly for women and girls.

LEAF greatly appreciates and relies upon the support of the Canadian legal community. Members of the community generously donate their time and their research skills, serve on our Law Program Committee, and represent LEAF at appellate courts and at the Supreme Court of Canada.

Thank you all for improving the lives of women and girls across Canada.

With your ongoing support, LEAF's work will continue to foster equality in Canada. To maintain our strong voice for women and girls across Canada, LEAF needs your help. Please donate today at [www.leaf.ca](http://www.leaf.ca).

Thank you for over three decades of working together toward equality!

## LEAF's Legal Activities



LEAF Legal Director,  
Dr. Kim Stanton

LEAF engaged in a wide range of important cases this year including the appeal in the Cindy Gladue murder case (*R v Barton*), a case about the infanticide provisions in the *Criminal Code* (*R v MB*), and a niqab-wearing woman's challenge to a policy preventing her from taking her oath of citizenship (*Canada v Ishaq*). LEAF also supported Abortion Access Now PEI (AAN PEI) in its legal challenge seeking access to abortion services in PEI. Learn more about LEAF's legal activities in this section.

### Canada (Minister of Citizenship and Immigration) v Ishaq

In June 2015, LEAF sought leave to intervene in *Canada v. Ishaq* at the Federal Court of Appeal. Zunera Ishaq had fulfilled all of the requirements to become a Canadian citizen except to swear the citizenship oath. Ms. Ishaq faced a major obstacle as a niqab-wearing Muslim woman. A 2011 Citizenship and Immigration Canada (CIC) policy required citizenship candidates to remove facial coverings during the oath-taking portion of the ceremony, or they would not receive their certificates of citizenship. Immigrant women are more likely to face poverty, are more vulnerable to intimate-partner violence (especially if sponsored by a spouse), and may face language and cultural challenges in accessing services or employment. LEAF sought to argue that a denial of citizenship to otherwise qualified immigrant women only aggravates these precarious conditions and compounds inequality. Unfortunately, all six proposed civil society interveners were denied leave. Fortunately, Ms. Ishaq successfully challenged the CIC policy and was sworn in as a citizen in time to vote in the federal election. Jasmine Akbarali and Cynthia Kuehl of Lerner LLP represented LEAF in our intervention application.

## R v MB

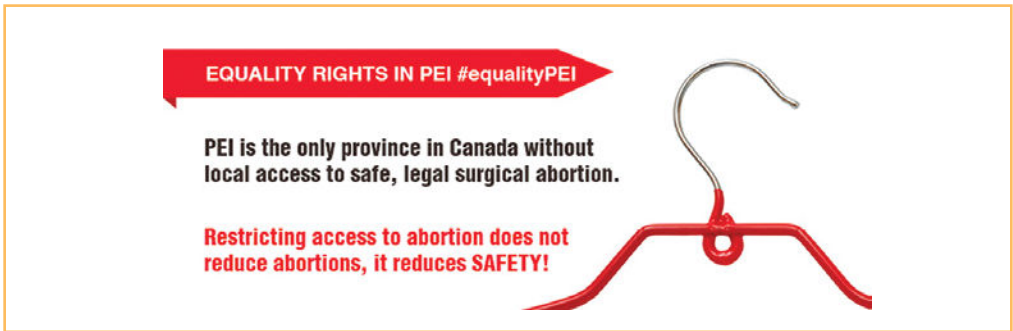
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On January 20th, 2016, LEAF appeared before the Supreme Court of Canada in this appeal regarding the proper legal standard in the infanticide provisions of the *Criminal Code*. Infanticide cases are rare and typically involve young, socially isolated and otherwise marginalized women, who cause the death of their newly-born children often in desperate and tragic circumstances. LEAF argued that societal values and the conditions of many women may have evolved since the infanticide provisions were first introduced, but the reduced culpability offence of infanticide, and the underlying concerns relating to the social context of women's inequality to which it responds, have relevance and application in the contemporary context. The Court affirmed that judges should have the discretion to recognize the overlapping social, economic, psychological, medical and other effects of childbirth and lactation in the commission of the crime. Jessica Orkin and Frances Mahon of Goldblatt Partners LLP, along with LEAF's Legal Director Dr. Kim Stanton, represented LEAF before the Court.

## R v Barton

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On March 8th, 2016, the Alberta Court of Appeal granted LEAF and our partner, the Institute for the Advancement of Aboriginal Women (IAAW), leave to intervene in the appeal of *R v Barton*. Like so many women across the country, we were shocked by the March 2015 acquittal of Bradley Barton for Cindy Gladue's murder. An Indigenous woman, and cherished daughter and mother, Cindy Gladue bled to death in a hotel bathroom in Edmonton. The jury accepted the defence argument that she had consented to rough sex. LEAF believes this outcome is deeply worrisome for the law of consent and reflects a widespread disregard for violence against Indigenous women in our society. LEAF and IAAW were represented by Edmonton-based lawyer Lisa Weber of Weber Law Group in the appeal.



## Abortion Access Now PEI v Prince Edward Island (Minister of Health)

Safe, legal abortion services have not been available in PEI since 1982. A group of PEI women who have long advocated for abortion access in PEI invited LEAF to join their struggle in 2014. LEAF supported Abortion Access Now PEI (AAN PEI) to bring a legal challenge to PEI's abortion policy. The challenge alleged violations of PEI women's *Charter* rights as well as breaches of administrative law. The application sought full and unrestricted access to on-Island, publicly-funded abortion services for PEI women. On March 31st, 2016, the PEI premier announced that in the face of the legal challenge, his government would open a reproductive health clinic in PEI by the end of 2016. This was a rare and historic victory for substantive equality rights in Canada! Halifax-based *pro bono* counsel Nasha Nijhawan and Kelly McMillan of Nijhawan McMillan Barristers worked tirelessly to prepare the draft Notice of Application and represent AAN PEI in this challenge. Harbinger Communications Inc. generously assisted LEAF with the media strategy.

## Legal Strategy Coalition on Violence Against Indigenous Women

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LEAF is a founding member of the Legal Strategy Coalition on Violence Against Indigenous Women (LSC), a nationwide *ad hoc* coalition of groups and individuals formed in 2014 following the murder of Inuk university student Loretta Saunders. The LSC engages in legal advocacy and research to urgently address the tragedy of missing and murdered Indigenous women and girls (MMIW) in Canada. The federal government announced a national inquiry on MMIW on December 8th, 2015 and the LSC released a “Frequently Asked Questions” document about public inquiries, the same day. LSC members, including LEAF, participated in the pre-inquiry design process. LEAF participated in two invitation-only symposia on the design of the inquiry: one by Feminist Alliance for International Action (FAFIA), Native Women’s Association of Canada (NWAC) and the *Canadian Journal of Women and Law* in Ottawa in January, 2016, and one at Osgoode Law School in February, 2016. A report and 22 recommendations from the Ottawa symposium, to which LEAF contributed, are available on our website, [www.leaf.ca](http://www.leaf.ca). LEAF also signed onto a joint letter with FAFIA, NWAC, Amnesty and KAIROS Canada with respect to considerations for the government in designing an effective inquiry.

**Full descriptions available here:**

Cases: <http://www.leaf.ca/legal/search-cases/>  
Reforms: <http://www.leaf.ca/legal/reform-and-analysis/>

## LEAF Submissions

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LEAF prepared submissions to the Closing the Wage Gap consultation and the Changing Workplaces Review in Ontario, as well as Legal Aid Ontario's consultation on domestic violence. LEAF also contributed to the Feminist Alliance for International Action (FAFIA) Report to the UN Human Rights Committee on the Occasion of the Committee's consideration of the Sixth Periodic Report of Canada regarding Canada's compliance with its commitments under the International Convention on Civil and Political Rights.

Please visit our website, [www.leaf.ca](http://www.leaf.ca), for detailed information on our law reform work.

## Other LEAF Activities

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In addition to LEAF's submissions, in 2015-2016 LEAF allied with other women's organizations to address issues of importance to equality-seeking groups in Canada. LEAF participated in panel discussions (such as Violence against Women: A Conversation on Culture Shift), signed joint letters (such as a joint letter to Prime Minister Trudeau urging him to create a gender equal Senate), released press statements and showed solidarity for key campaigns and initiatives.

Other LEAF activities included the following:

### Addressing Violence Against Women

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LEAF has continued to work with the Canadian Network of Women's Shelters and Transition Houses, and others involved in drafting the National Action Plan on Violence Against Women, to advocate for government action on the Blueprint developed in collaboration with LEAF's allies in the feminist anti-violence sector.

### LEAF Supported

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LEAF supports the campaign by Legal Aid Ontario Lawyers to gain collective bargaining rights. Legal Aid lawyers are the last group of provincial public sector lawyers without collective bargaining rights. In contrast to Crown counsel, the majority of whom are male, and whose right to collective bargaining was recognized years ago, two-thirds of Legal Aid lawyers are women and they are the most diverse group of lawyers in the provincial public sector. Legal Aid clients are some of the most marginalized people in our province, with racialized women being the most affected, especially in areas such as family law.

### Religion and Equality

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On November 18th, 2015 LEAF hosted a panel discussion, “The Impossible Citizen: Race, Gender and Democracy” along with our partners the Canadian Association of Muslim Women in Law (CAMWL) and University of Toronto’s Ontario Institute for the Study of Education (OISE) Social Justice Department. Panelists included Dr. Sherene Razack (OISE), Dr. Amina Jamal (Ryerson), Fathima Cader (CAMWL), and Tendisai Cromwell (documentary filmmaker). Jasmine Akbarali (Lerners LLP), LEAF’s counsel in Ishaq, moderated the panel and Lerners LLP generously sponsored the webcast.

### Up For Debate

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LEAF joined the Women’s Alliance and actively supported the Up for Debate campaign, calling upon the party leaders to debate issues of importance to women in the lead up to the federal election in October, 2015.

## LEAF Branches

The dedicated work of our volunteers across the country is central to LEAF's success. LEAF branches and volunteers support our mandate through public education and outreach activities, annual events and fundraising. Each year, LEAF commemorates landmark events that have affected all Canadians. These important milestones underscore the continuing need for education, research and litigation that address all forms of discrimination.

### LEAF's Branches:

LEAF CALGARY | LEAF EDMONTON | LEAF HALIFAX  
LEAF OTTAWA | LEAF PEI | LEAF SUDBURY  
LEAF TORONTO | LEAF WINDSOR

A wide-angle photograph of the Edmonton skyline, featuring numerous high-rise buildings under a clear blue sky. A semi-transparent blue horizontal band is overlaid across the middle of the image, serving as a background for the text.

## LEAF EDMONTON

LEAF Edmonton enjoyed a successful year full of events, activities and special projects. Highlights for the branch included hosting a Persons Day Breakfast, presenting *Only Yes Means Yes* workshops in local schools, and launching a new *Quarterly Speaker Series*.

The branch held its Annual General Meeting on May 17, 2016 at the University of Alberta's Faculty of Law. LEAF National Board Chair Michelle Bullas and Dean Paul Paton of the Faculty of Law attended. The Honourable Stephanie McLean, Minister of the Status of Women, spoke about the Ministry's mandate and steps the province is taking to understand and tackle equality issues in Alberta.

On October 15th, 2015, the branch hosted a successful Persons Day Breakfast featuring Professor Constance Backhouse, Distinguished University Professor and University Research Chair at the Faculty of Law of the University of Ottawa. Professor Backhouse is internationally known for her feminist research and publications on sex discrimination, and the legal history of gender and race in Canada.

The branch launched an exciting new speaker series designed to forge connections between LEAF members and other organizations, agencies, and projects in Edmonton that share a focus on equality. The first speaker, Hitomi Suzuta from the Alberta Union of Provincial Employees (AUPE), presented on AUPE's Pay Equity campaign.

# LEAF HALIFAX

LEAF Halifax focused on two aspects of Reproductive Justice this year: access to abortion in the Maritimes and reproductive justice for women in corrections.

LEAF Halifax members Nasha Nihjawan and Kelly McMillan represented Abortion Access Now PEI to garner the historic government decision to provide access to abortion in PEI. LEAF Halifax proudly supported their phenomenal efforts.

LEAF Halifax also spearheaded a great initiative regarding reproductive justice for women in prison. In 2012, Julie Bilotta gave birth alone in solitary confinement at the Ottawa Carleton Detention Centre while on remand. Her baby was born in a footling breech, while Julie was unattended in her cell. Julie shared her story at LEAF Halifax's Persons Day Breakfast in 2015. Her experience inspired the Women's Wellness Within (WWW) project, a partnership in which LEAF Halifax is a founding member. WWW advocates for reproductive justice for women in prison in NS. Elements of WWW include volunteer doula programs, monthly women's health workshops, access to midwifery services, advocacy for access to community and health services, parenting counselling, and most recently, work with the Halifax Regional Police and the Halifax Breastfeeding Community of Practice to establish a breastfeeding policy for women in custody.



Left to right:  
Julie Bilotta,  
LEAF Halifax Chair  
Martha Paynter,  
LEAF Legal Director  
Dr. Kim Stanton



## LEAF OTTAWA

The LEAF Ottawa branch successfully hosted two annual fundraising events in 2015. The branch initiated timely dialogue about equality issues and significantly increased the number of educational workshops delivered in high schools across the city.

The LEAF Ottawa Persons Day Breakfast was a sold out event. Keynote speaker University of Ottawa Faculty of Law Professor Suzanne Bouclin's speech focused on the issues of access to affordable housing and the homelessness crisis as it affects women in Canada. The event included a performance by local spoken word artist, King Kimbit, and a standing ovation for philanthropist and avid LEAF supporter, Shirley Greenberg.

This year's Silent Auction event featured a panel discussion about access to reproductive health and justice. Dr. Colleen MacQuarrie, co-chair of Abortion Access Now Prince Edward Island, shared her key insights with attendees about the successful legal challenge supported by LEAF to obtain abortion access in PEI. Thanks to the generosity of local businesses who donated items and services, and a donation from the office of University of Ottawa President, Allan Rock, the event was a success.

The branch reached new milestones with both the *Only Yes Means Yes* and *LEAF at Work* programs this year. Highlights included presenting the LEAF workshops for the first time in Catholic schools; presenting to a university-level class; and increasing the overall number of workshops and trained facilitators.

## LEAF SUDBURY

LEAF Sudbury hosted and participated in two key fundraising and awareness events in 2015-2016.

On October 8th, 2015, the branch hosted a documentary film screening (in honour of Persons Day) of *She's A Boy I Knew*. More than 150 people attended the screening and had a chance to discuss the movie with Rita O'Link of TG InnerSelves, a transgender support organization for northern Ontario. Diane O'Reggio, Executive Director of LEAF National, attended the event and provided a LEAF National update. The branch received generous support from many local businesses and supporters. A copy of the film was purchased to distribute to the Greater Sudbury Public Library.

LEAF Sudbury took part in Celebrate Women in March of 2016. This collaborative event with the Canadian Federation of University Women and the Sudbury YWCA, celebrated International Women's Day by welcoming Canada Reads winner, Carmen Aguirre, who spoke about her new book *Mexican Hooker #1: And My Other Roles Since the Revolution*. Proceeds from this event supported all three presenting organizations.



Left to right:  
Diane O'Reggio,  
Kaija Mailloux,  
Rita O'Link,  
Darlyn Hansen,  
Carol Stos

## LEAF WINDSOR

LEAF Windsor hosted events, organized educational workshops in local high schools, and engaged in awareness campaigns about equality rights issues.

The branch hosted a Persons Day Breakfast event that featured Cara Faith Zwibel, Director of the Fundamental Freedoms Program at the Canadian Civil Liberties Association. She spoke about her work and her experience as a female lawyer.

Throughout the year, the branch delivered multiple workshops at Windsor's local high schools, engaging with young students in complex but important debates. Many students joined the branch as workshop facilitators for LEAF's Only Yes Means Yes and LEAF At Work workshops.



Cara Faith Zwibel

In response to the Justice Camp controversy, in which a sexual assault trial judge chastised the complainant, the branch produced a banner that is now hanging in a public area of the university. It is made from a bed sheet and has s.276 of the Criminal Code and student signatures on it as a signal of LEAF's commitment to uphold s.276's protections for sexual assault complainants. The campaign successfully attracted campus media attention.

# LEAF CALGARY

In 2015-2016, LEAF Calgary successfully held two fundraising and awareness events, and hosted *Only Yes Means Yes* workshops.

On February 4th, 2015, the branch partnered with the University of Calgary's Faculty of Law to host a special documentary screening of the film *Miss Representation*. A panel discussion afterwards addressed issues related to the misrepresentation of women in the media.

On October 16, 2015, the branch held its Persons Day Breakfast event at the Kahanoff Centre in Calgary. The event featured keynote speaker Honourable Minister of Justice Kathleen Ganley who was introduced by Professor Jonette Watson Hamilton, a law professor from the University of Calgary.



Honourable Minister of  
Justice, Kathleen Ganley

## Join your local branch

Branch membership is a great way to ensure that women's equality rights are protected under the law. Through their branch, office members provide a voice in their community and nationally for women's equality. Membership gives you a vote in your local branch, and your branch then appoints a representative to participate in LEAF's Annual General Meeting.

Visit [www.leaf.ca](http://www.leaf.ca)

“Longstanding federal government funding inequalities in services on reserves have denied generations of First Nations children the childhood they deserve. Lessons from around the world teach us that when governments discriminate it is up to the people to set things right.”

- Dr. Cindy Blackstock



## LEAF turned 30! LEAF'S 30th Persons Day Breakfast 2015

On October 21st, 2015 at the Sheraton Centre Hotel in Toronto, a dynamic group of legal, business, labour and academic professionals celebrated the 30th anniversary of the founding of LEAF at the Annual Persons Day Breakfast Gala. The event highlighted and celebrated LEAF's amazing 30 year history and important work. Dr. Cindy Blackstock delivered the keynote address and CBC News Network host Heather Hiscox emceed the event. A member of the Gitksan First Nation, Dr. Blackstock is the Executive Director of the First Nations Child and Family Caring Society of Canada and an Associate Professor at the University of Alberta.

Once again, 100 high school students attended the Breakfast and participated in the *Trailblazers: Meeting Women in Law* program presented by Ontario Justice Education Network (OJEN) and Law in Action Within Schools (LAWS).

## Thank you to our 2015 Toronto Persons Day Sponsors

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Ontario Nurses' Association  
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Professionals – IFPTE Local 160  
Unifor

### NOTABLE DONORS

Isabel Bassett  
Eva Klein  
Marilyn Roycroft

Elizabeth Shilton  
Pamela Sloan

### COMMUNITY PARTNERS



**Your generosity helps LEAF build a better and more equal Canada  
for women and girls!**

## 2015 Annual Scotiabank Toronto Waterfront Marathon

LEAF's team participated in the annual Scotiabank Toronto Charity Challenge on October 18th, 2015. Thank you to everyone who walked, ran and helped to raise valuable funds for LEAF.



Left to right:  
Nahrin Jalal,  
Crystal Daniel,  
Kim Stanton,  
Diane O'Reggio,  
Nafeesa Jalal

## Organizations that supported LEAF's work in 2015-2016:



TRINITY COLLEGE  
IN THE UNIVERSITY OF TORONTO



### Harbinger Communications Inc.

Special thanks to Harbinger Communications Inc. for generously assisting LEAF with our P.E.I. media strategy for 2015-2016.

## The LEAF Foundation



Public education is a key pillar in LEAF's approach to achieving substantive equality in Canada. The goal of LEAF education programs (*Only Yes Means Yes, LEAF at Work*) is to promote the understanding of women's legal rights and the law reform that advances substantive equality.

LEAF's programs educate and empower young women and men by teaching them about sexual rights, responsibilities, and the meaning of consent in law, so that they are less likely to become victims or perpetrators. This is achieved through dynamic workshops that discuss Supreme Court of Canada cases involving equality rights and challenge commonly held stereotypes about women.

The programs also analyze real-life scenarios to prepare youth for workplace equality issues they may encounter including: sexual harassment and discrimination, the gendered wage gap, the need to respect and embrace diversity and the role of the legal system in enforcing certain workplace behaviour.

Our public education workshops are delivered at the community level by passionate and skilled branch volunteers supported by the LEAF Education Program Committee.

If you would like to become a sponsor or volunteer, please contact us at **info@leaf.ca**.

## FINANCIAL HIGHLIGHTS

The Women's Legal Education and Action Fund's financial statements provide our supporters with a summary and insight into the organization's financial well-being.

The Board of Directors is committed to investing in programs that will sustain the organization into the future. The dollars we raise, year after year, allow us to engage in litigation, law reform and public education.

### STATEMENTS OF OPERATIONS

Year ended March 31	2016 \$	2015 \$
<b>Revenues</b>		
Donations and fundraising	<b>640,638</b>	498,968
Grants	<b>282,799</b>	338,367
Investment income	<b>4,598</b>	4,996
	<b>918,839</b>	842,331
<b>Expenditures</b>		
Administrative	<b>437,772</b>	512,040
Fundraising	<b>96,265</b>	104,267
Legal cases and projects	<b>395,681</b>	254,109
Professional fees	<b>36,827</b>	32,709
	<b>966,545</b>	903,125
Excess of revenue over expenditures for year	<b>(47,706)</b>	(60,794)

Independent Auditor's Report provided by HILBORN LLP.  
Complete audited statements available on request.

## STATEMENT OF FINANCIAL POSITION

Year ended March 31	2016 \$	2015 \$
<b>Assets</b>		
Current assets	<b>368,143</b>	397,930
HST Recoverable	<b>4,470</b>	7,313
Prepaid Expenses	<b>13,586</b>	13,502
	<b>386,199</b>	418,745
Investments	<b>233,139</b>	236,145
	<b>619,338</b>	654,890
<b>Liabilities</b>		
Current liabilities		
Accounts payable and accrued liabilities	<b>51,786</b>	106,396
Deferred revenue	<b>120,606</b>	53,842
	<b>172,392</b>	160,238
<b>Net Assets</b>		
Operating net assets	<b>446,946</b>	494,652
	<b>446,946</b>	494,652
	<b>619,338</b>	654,890

Independent Auditor's Report provided by HILBORN LLP.  
Complete audited statements available on request.

# THANKS TO LEAF VOLUNTEERS & SUPPORTERS

Thank you to LEAF’s branches, volunteers, committees and subcommittees for your tireless efforts to raise awareness and funds for LEAF!

## LEAF Board of Directors 2015-2016

Under the guidance and stewardship of the Board of Directors, LEAF focuses its efforts on litigation, law reform and public education – particularly on shaping the interpretation of sections 15 and 28 of the *Canadian Charter of Rights and Freedoms*. Using these equality guarantees, LEAF works to eliminate discriminatory laws and practices across Canada.

Michelle Bullas, Chair (Calgary)	Jane Cooney (Toronto)	Elaine Harris (Toronto)	Pamela Sloan (Montréal)
Silvia Yau, Treasurer (Markham)	Lise Gotell, Vice Chair (Edmonton)	Elizabeth Shilton (Toronto)	Sandra Nishikawa (Toronto)

## Thank You to Our Outgoing Directors:

Judith D’Souza (Richmond Hill)	Katherine Hensel (Toronto)	Renée Cochard (Edmonton)
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## Thank you to the following organizations for supporting our work:

Women’s Legal Education  
and Action Fund Foundation



## LEAF Foundation

Established in 1989, the Women’s Legal Education and Action Fund Foundation (LEAF Foundation) is an incorporated, registered charitable foundation, which operates independently through its own Board of Directors to build and maintain core financial support for our ongoing initiatives. The Foundation accepts bequests, endowed gifts or significant corporate donations from those who wish to leave a lasting legacy in support of LEAF’s core operating and program needs.

For information call us: 416.595.7170 or write to us:  
LEAF Foundation | 1 King Street West | Toronto, ON, M5H 1A1



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pour les femmes

“There are very few national feminist organizations in Canada, and fewer still that fight in the courts to ensure women’s equality rights are considered when legal decisions are made. I believe that LEAF’s work is more necessary than ever.”

- Elizabeth Shilton, LEAF Board of Directors

### **We cannot thank our dedicated *pro bono* lawyers enough.**

Thank you for generously donating countless hours of your time to make Canada a safer, more accessible, and more equal place for women and girls.

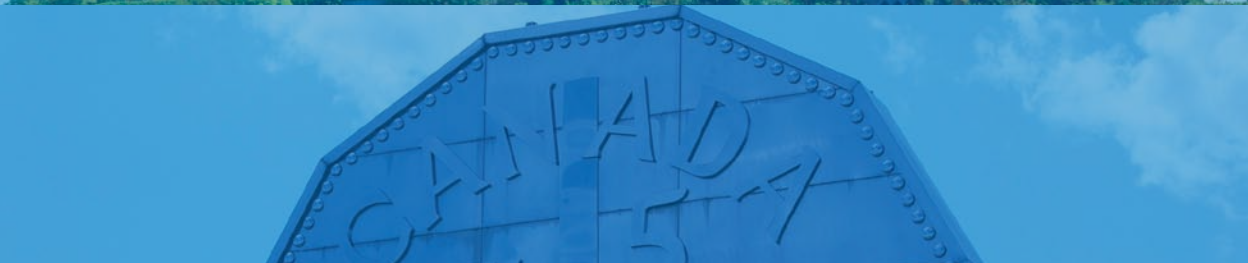
31 *pro bono* lawyers generously donated 1,127.85 hours to LEAF in 2015-2016.

#### **Get Involved:**

Donate | Volunteer | Become a LEAF *pro bono* Lawyer |  
Become a LEAF Member | Partner

#### **LEAF Branches:**

Calgary | Edmonton | Halifax | Ottawa | Prince Edward Island |  
Sudbury | Toronto | Windsor



LEAF FAEJ

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