



Women's Legal Education and Action Fund Inc.
LEAF Annual Report
 Fonds d'action et d'éducation juridiques pour les femmes Inc.
2003/2004

1
Message from the Chair

2-3
Legal Updates

3
Education & Outreach

4
LEAF Across the Land

4
In Memorium

5
Fundraising & Operations

6
Auditors' Report

6-7
Financial Statements

8-15
LEAF Thanks its Supporters

16
LEAF by the Numbers

Message from the Chair

At LEAF we spend most of our time looking forward – to the next equality issue for women and girls, to the next appeal case, to the next consultation. Annual Reports are an opportunity to look back, to savour our successes and to build on our strong foundations.

LEAF has many assets: We enjoy the loyal support of women and men from across Canada. We continue to attract new donors and funders in a world in which there are many worthy causes. Our volunteers – in branches, on the Board, on committees and on projects – bring expertise, energy, commitment and wisdom to the challenging work that LEAF does in the fields of litigation, law reform, education, community outreach, fundraising and communications. Our small staff is skilled and dedicated.

Thousands of people invest their dreams and their dollars in our equality work. We work very hard to achieve the greatest return for women and girls on this investment.

LEAF is about to celebrate its 20th anniversary, on April 17, 2005. While we are recognized internationally for the quality and effectiveness of our work for substantive equality, we have new challenges to face. All of the biggest policy issues in the country – poverty, violence, work-force structure, social and health programs, Aboriginal life and immigration – are under constant pressure and in a state of fundamental flux. We have a huge task to bring

informed and rigorous analysis, and solutions that advance equality for historically disadvantaged groups, to the public and to decision-makers. More and more of these big issues will be subject to court scrutiny. LEAF must continue to inform the courts about women's lived experience and how our laws are not neutral, but can help or hinder.

We extend our heartfelt thanks to all those who support LEAF.

Beth Atcheson

Beth Atcheson: Chair, LEAF National Board



LEAF National Board of Directors (from left to right): Back row: Jennifer Koshan, Carissima Mathen, Cindy Veinot, Alisa Noda, Mary Margaret Dauphinee, Margaret Denike, Lori Harreman, Celeste McKay, Mary Sullivan, Lee Anne Scheinbein. Front row: Beth Atcheson, Renata Hervey (Staff: Director of Fundraising), Pamela Divinsky, and Elizabeth Stikeman Rose.

LEAF: Our Mission

LEAF is a national charitable organization that works toward ensuring the law guarantees substantive equality for all women. LEAF was founded in April 1985 to secure equal rights for Canadian women as guaranteed by the *Canadian Charter of Rights and Freedoms*. To this end, LEAF engages in equality rights litigation, law reform, and public education.

LEAF develops and advocates equality rights arguments in contexts where sex inequality is compounded by other prohibited grounds of discrimination such as race, class, aboriginal status, sexual orientation and/or disability.

LEAF has intervened in over 150 equality rights related decisions in areas such as sexual violence, pay inequity, social and economic rights, spousal and child support, reproductive freedom, and access to justice. Women from around the world look upon LEAF as a leader in equality law.



Recognizing the collective goodwill that inspires our work!

LEAF and (In)Equality Across Canada

By Fiona Sampson, Director of Litigation

Legal Updates: Legal Cases

2004

Pay Equity: *Newfoundland Association of Public Employees (NAPE) v. Newfoundland*

In October the Supreme Court ruled that the Newfoundland government did not violate the *Charter* when it cancelled pay adjustments to eliminate discrimination in the wages of female dominated classes of employees. The Court accepted the government's claim that it could not afford the pay adjustments because of a "fiscal crisis". The Court recognized the egregious sex discrimination caused by unequal wages (LEAF won on section 15 of the *Charter*) but found that this oppressive treatment of women was justifiable. Over 5,000 women were denied justice.

The Right of Persons with Autism to Receive Health Services: *Auton v. British Columbia*

LEAF and its intervention partner DAWN (DisAbled Women's Network) Canada argued that the B.C. Government's refusal to fund autism-related health services to autistic children violates their equality rights. In a decision that disappointed equality-rights activists, the Court found that the government's failure to provide these services does not constitute a breach of the *Charter's* section 15 equality guarantees. The Court used a narrow conception of health services in its reasoning, one focused on the able-bodied norm, and accepted that norm instead of challenging it as exclusive and discriminatory. This is a betrayal of the Court's early promise to apply the equality guarantees in a broad and purposive manner.

The above two cases will likely redefine equality in Canada as they concern whether governments are obliged to respect and advance the equality guarantees of the Charter in their policy and budgetary decisions.

Social Assistance and the "Spouse in the House"

Rule: *Falkiner v. Ontario*

Pursuant to Ontario welfare legislation, individuals are not eligible for social assistance if they are living with a member of the opposite sex. Many individuals (90% of them women) have been cut off, or denied, social assistance as a result – regardless of whether they are financially dependant on the person with whom the government assumes they have a spousal-type relationship. In *Falkiner*, LEAF argued that the "spouse in the house" rule discriminates against women, and single mothers, by linking eligibility for social assistance to their cohabitation with men. The Ontario Court of Appeal agreed that the rule discriminates on the basis of gender and marital status. In September of 2004 the Ontario government abandoned its appeal to the Supreme Court of Canada. LEAF is monitoring the government's next policy steps.

2003

Employment Insurance Change: *Attorney General of Canada v. Kelly Lesiuk*

This case dealt with the constitutionality of eligibility criteria for employment benefits available under the federal *Employment Insurance Act* that effectively prevent part-time workers from receiving employment insurance. Part-time workers in Canada are predominantly female. LEAF argued that the criteria do not take into account the working situation, needs and circumstances of female workers, and that they are therefore inherently gendered. The Federal Court of Appeal rejected this position.

Employment Insurance Eligibility: *Miller v. Canada*

This case saw the Federal Court of Appeal consider the constitutionality of provisions of the *Employment Insurance Act* that result in a reduction or loss of regular unemployment insurance benefits by women who, having received maternity or parental benefits, subsequently lose their job. LEAF argued that these provisions violate section 15 of the *Charter*. The Court rejected the argument that these provisions perpetuate and entrench stereotypes regarding women, employment and their unemployment status.

Welfare Fraud & Eligibility for Social Assistance: *Coroner's Inquest into the Death of Kimberly Rogers*

Kimberly Rogers died in her home in Sudbury, Ontario while under house arrest for welfare fraud. A coalition of organizations, including LEAF, had standing at the Coroner's Inquest into Ms. Rogers' death, and made recommendations regarding the prosecution of welfare fraud and how sentences for fraud should be managed. The jury endorsed many of the recommendations, such as the elimination of lifetime ineligibility for social assistance for persons previously convicted of welfare fraud.

Access to Abortion Services: *R. v. Demers*

The B.C. *Access to Abortion Services Act* guarantees the protection of the right to safe, unimpeded access to abortion services. This guarantee was challenged by James Demers, who argued that the restriction of his anti-abortion activity within abortion access zones was a violation of his right to free speech. Demers asked the B.C. Court of Appeal to decide whether the fetus has a right to life as part of his arguments. West Coast LEAF intervened in this case, as a member of a coalition, and argued that freedom of expression should be contained in order to guarantee the right to unimpeded access to abortion services. The Coalition also argued that the court should decline to decide whether a fetus has the right to life under section 7 of the *Charter*, as the *Act* does not deal with the legality of abortion. The Court ruled that a fetus is not a legal person, and does not have a right to life under section 7 of the *Charter*. Given that this argument was Demers' focus, the Court found it unnecessary to address the freedom of speech arguments.

Legal Updates: Legal Projects

Ontario Arbitration Act

In 2004, LEAF did case development work on the use of the *Ontario Arbitration Act* to resolve family law disputes under religious laws. This practice already exists in some religious communities and public concern has been raised over the introduction of Sharia (Islamic) law in the family law context in Ontario. The Ontario Government announced that it would review the issue. In consultation with other women's organizations, LEAF developed an analysis of the equality issues involved, and participated in the government's review process.

Law Test

In 1999, the Supreme Court revised the equality rights test to be applied to claims related to section 15 of the *Charter* in its decision in *Nancy Law v. Canada*. The new test has introduced new hurdles for equality rights claimants. The results for women's equality claims under the *Law* test are disappointing. LEAF's National Legal Committee has been analyzing the *Law* test, in consultation with equality rights experts and social justice activists from across Canada, over the past two years. The results of this analysis are informing the legal arguments advanced in our current equality rights interventions and case development work. This groundbreaking work will help contribute to the realization of the full potential of the section 15 equality guarantees.

Review of Federally Sentenced Women Project

The Canadian Human Rights Commission has been conducting a national review of the treatment of federally sentenced women in response to a complaint filed by the Canadian Association of Elizabeth Fry Societies (CAEFS). LEAF participated in this consultation, and was commissioned by CAEFS to conduct legal research on the prison system's treatment of federally sentenced women.

Civil Legal Aid Project

In May 2002, LEAF hosted a nation wide consultation on access to civil legal aid, with the aim of developing arguments regarding governments' failure to provide civil legal aid, particularly in family law matters.

Gosselin Impact Study

In the Supreme Court of Canada's 2002 decision in *Gosselin v. Quebec* it was decided that regulations under the *Quebec Social Aid Act* that required welfare recipients to participate in "employability" programs as a condition of receiving benefits were constitutional. Additionally, the reduced benefits payable to individuals under the age of 30 were also found to be constitutional. The Court did not recognize the discriminatory effect that these provisions have on women, who are more prone to live in poverty. In 2004 LEAF co-hosted a national consultation at which the implications of the *Gosselin* decision were analyzed, and strategies for future anti-poverty related initiatives were assessed.

Abuse on the Internet Study

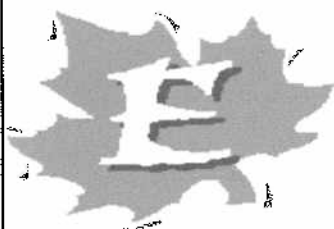
LEAF Ottawa held a consultation dealing with the issue of gender-specific abuse on the Internet. This consultation arose out of the growing number of complaints and concerns of women who have been subjected to abusive comments over the Internet.

Thank you to everyone whose generosity has made this important legal work possible. We couldn't do it without your support!

Copies of LEAF's submissions are available at <http://www.leaf.ca/legal-facta.html>

Putting the "E" in LEAF - Education & Outreach

Demand for the "No Means No" program, an initiative that aims to educate youth aged 11 to 14 about sexual assault, consent, equality rights and the *Canadian Charter of Rights and Freedoms*, continues to grow. Thanks to a grant from Status of Women Canada, well over thirty facilitators have been trained and the program has been brought to dozens of schools and thousands of students in Toronto, Ottawa and Vancouver. Schools in which these programs have been administered are asking us to return.



And the program is growing! More and more branches are interested in pursuing education initiatives. LEAF branches in Winnipeg, Kingston and Saskatoon are developing implementation proposals in conjunction with LEAF's National Education Committee. West Coast LEAF continues to lead the way, both actively expanding its program in the schools and launching its workshops utilizing the guidebook from its conference "Transforming Women's Future, Equality Rights in the New Millennium". In doing so, West Coast LEAF has created a new program designed to assist grassroots women's organizations in developing their own, unique, equality rights strategies.

LEAF Across the Land: Branch Report

LEAF branches across the country are both vibrant and alive!

As the national face of our organization, they are a vital link to local communities. They're actively providing education and resources, networking with other women's groups, and fundraising.

This past year, LEAF branches grew their memberships, educated more youth about human rights, and fundraised in creative new ways – all to support LEAF's important legal work and law reform protecting equality rights for women and girls in Canada.

75th Anniversary of the Persons Case a Great Success!

Many of the rights on which women in Canada rely today are the results of legal actions taken by a few for the benefit of many. LEAF's Persons Day Events, held in October in communities across the country, celebrate these legal victories, commencing with the 1929 decision of the highest court of the land that women are "persons" under the law.

More than 4,000 LEAF supporters from across the country participated in Persons Day Celebrations this year. These events enable us to join together throughout Canada to hear the unique, diverse voices of women. They create an opportunity to listen to outstanding women, from authors to activists, and they create a moment to pause, reflect and discuss women's experiences and issues.



Scotiabank table at the 2004 Toronto Persons Day Breakfast

The funds that are raised at Persons Day Events are significant and form a major part of our national fundraising efforts. Each year, over \$90,000 is raised at these events. It is because of this ongoing support that LEAF is able to challenge those laws that pose barriers to equality and take on cases that advance equality for women and girls in Canada.

There is no doubt that the core of our success lies in the countless hours devoted by our dedicated volunteers – legal, education, and fundraising – at the national level, in our branches, and at the LEAF Foundation. Thanks for making this series of events a huge success!

For more information about these events, and to see photographs, please visit <http://www.leaf.ca/events-pdb.html>

Ottawa Memorial Tea

A LEAF memorial tea in honour of Starr Solomon, JoAnna Townsend and Ruth Berger was held on Wednesday, February 25, 2004 in Ottawa. Starr, JoAnna and Ruth were all founding members of LEAF Ottawa and gave generously of their knowledge and know-how throughout the years. They were lively, fun, and committed women. The tea, hosted by Jean Pigott, Grete Hale and Gay Cook at their family residence, raised over \$4,500 for the Starr, JoAnna and Ruth LEAF Memorial Fund.

LEAF would also like to celebrate the lives of the following individuals and to mark their passing with family and friends: Anna Pellatt, Moira Armour, Joanne Brown and Susan Crerar.

October 2004 Persons Day: Keynote Speakers

Charlottetown, PEI: Senator Catherine Callbeck

Edmonton, AB: Dr. Barbara Russell, health ethicist at the University of Alberta

Kitchener-Waterloo, ON: Honourable Madam Justice Kendra Coates, Justice in the Superior Court of Ontario

Langley, BC: Jennifer Conkie, concerning the future of women's equality jurisprudence

Ottawa, ON: Nancy Ruth, feminist activist, philanthropist and co-founder of LEAF

Richibucto, NB: Rose Beatty, National President of the Canadian Federation of University Women

Sudbury, ON: Yvette Brend, CBC national reporter

Toronto, ON: Dr. Stephen Lewis, United Nations Special Envoy for HIV/AIDS in Africa

Winnipeg, MB: The Honourable Claire L'Heureux Dubé, Supreme Court of Canada 1987-2002

Victoria, BC: Daphne Brahnam, Vancouver Sun columnist

Fundraising

LEAF is fortunate to have a very large and passionate group of donors and supporters. Total fundraising revenue has been trending upwards for 2003 and 2004. Our direct mail appeals are well received and our Persons Day Events, Equality Day Dinner and other special events continue to get better and bigger every year.

Fundraising expenses have grown in nominal value over the last three years in order to support the expansion of direct mail programs and to handle the processing fees for an increased number of donations (such as issuing tax receipts). However, the proportion of fundraising expenses to fundraising revenue has remained constant at 15%. Our fundraising activities have expanded to meet the increasing needs of our legal programs, but not at the expense of donated dollars.

As a reflection of the resonance of LEAF's work within the Canadian legal community, there has been a significant increase in donated pro bono legal services over the last two years: from \$247,035 in fiscal 2003 to \$336,930 in fiscal 2004. This is a truly outstanding contribution and we thank all of our volunteer legal experts who provide their services to LEAF.

LEAF Manitoba volunteers sell LEAF items. People love the "This is What a Feminist Looks Like" T-shirts!



Operations

LEAF completed major changes in 2003 and 2004 to support its mandate and contribute to organizational growth. In 2003, LEAF launched its innovative "No Means No" educational program for teens. LEAF also redesigned its web site (www.leaf.ca). These activities were funded by a project grant from Status of Women Canada (Women's Program).

Prior to 2004, Status of Women Canada had made grants that could be applied to office overhead. The shift from "core funding" to project funding presented challenges but was successfully managed by LEAF. We thank Status of Women Canada for their support of our work and of our transition to the new funding model. LEAF could not have made this transition without the continuing and generous support of our individual donors. Their donations provided a stable base to continue to do our principal work of litigation, law reform and education while undergoing these operational changes.

In 2003 LEAF also completed the assumption of all annual fundraising responsibilities from the LEAF Foundation. We are grateful to the Board and staff of the LEAF Foundation for the development work they undertook on behalf of LEAF in the prior three years, and for partnering with LEAF to ensure a smooth and effective transition. The change allows LEAF to better integrate and leverage its communications and fundraising initiatives.

In 2004, LEAF moved to new, more cost-effective premises. Although moves are very demanding of staff time and energy, LEAF's staff did an outstanding job of minimizing disruption and maximizing housecleaning.

2004 saw the completion of the research and consultation phases of the *Law Project*, which was supported by the Court Challenges Program and the LEAF Foundation. Under the expert guidance of the National Legal Committee, LEAF will publish the results of the *Law Project* in 2005. The National Education Committee (including representatives from all LEAF branches) met in Vancouver, hosted by West Coast LEAF, to review LEAF's public education work and plans for the future. This national meeting was supported by Status of Women Canada.

Due to the combination of Canada's geography and limited operating funds, LEAF conducts most of its Board, committee and branch work by teleconference. In 2003, Aliant supported our teleconference activities by donating the use of its network. In 2004, Bell Canada made a \$20,000 donation to LEAF to support our internal and external communications (teleconferencing, email, web site and publications). We thank Bell Canada for this leadership sponsorship.

LEAF is almost 20 years old. In 2004 we had an historic opportunity to bring our Board, committee and branch volunteers, as well as our staff, together for a strategic planning meeting. This positive and productive meeting allowed us to plan for our future as we continue to work for equality for all women in Canada.

AUDITORS' REPORT ON SUMMARIZED FINANCIAL STATEMENTS

To the Members of Women's Legal Education and Action Fund Inc.

The accompanying summarized statement of financial position and statement of operations are derived from the complete financial statements of Women's Legal Education and Action Fund Inc. as at March 31, 2004 and for the year then ended. In our auditors' report on the complete financial statements dated July 21, 2004, we expressed a qualified opinion because we were unable to satisfy ourselves concerning the completeness of donation revenue. The fair summarization of the complete financial statements is the responsibility of management. Our responsibility, in accordance with the applicable Assurance Guideline of The Canadian Institute of Chartered Accountants, is to report on the summarized financial statements.

In our opinion, the accompanying financial statements fairly summarize, in all material respects, the related complete financial statements in accordance with the criteria described in the Guideline referred to above.

These summarized financial statements do not contain all the disclosures required by generally accepted accounting principles. Readers are cautioned that these statements may not be appropriate for their purposes. For more information on the organization's financial position and results of operations, reference should be made to the related complete financial statements.

Cowperthwaite Mehta
Chartered Accountants
July 21, 2004
Toronto, Ontario

WOMEN'S LEGAL EDUCATION AND ACTION FUND INC.

STATEMENT OF FINANCIAL POSITION MARCH 31, 2004

	2004	2003
Assets		
Cash and short-term investments	\$ 493,030	\$ 417,742
Due from Women's Legal Education and Action Fund Foundation		53,368
Other assets	40,667	29,973
Total assets	\$ 533,697	\$ 501,083
Liabilities and Fund Balances		
Accounts payable and accrued liabilities	\$ 36,631	\$ 16,455
Due to Women's Legal Education and Action Fund Foundation	36,142	
Deferred revenue	303,322	369,432
	376,095	385,887
Fund balances	157,602	115,196
Total liabilities and fund balances	\$ 533,697	\$ 501,083

WOMEN'S LEGAL EDUCATION AND ACTION FUND INC.

CONDENSED STATEMENT OF OPERATIONS FOR THE YEAR ENDED MARCH 31, 2004

	2004	2003
Revenue		
Donations and fundraising	\$ 346,016	\$ 297,855
In-kind legal services	\$ 336,930	\$ 247,035
Grants-		
LEAF Foundation	81,376	118,573
Women's Program-operational funding	74,736	50,489
Court Challenges Program	27,627	105,254
Ontario Litigation Fund	2,621	419
Other	1,450	962
Interest and miscellaneous	11,455	10,012
<hr/> <i>Total revenue</i>	<hr/> 882,211	<hr/> 830,599
Expenses		
Legal	493,680	478,305
Administration	195,563	178,637
Fundraising	102,963	85,720
Public education	47,599	66,606
<hr/> <i>Total expenses</i>	<hr/> 839,805	<hr/> 809,268
<hr/> Excess of revenue over expenses for the year	<hr/> \$ 42,406	<hr/> \$ 21,331

For the complete audited financial statements please contact the Development Office at (416) 595-7170.

Boards of Directors 2003/2004

LEAF National

Beth Atcheson, Chair
Margaret Denike
Pamela Divinsky
Lori Harreman
Jennifer Koshan
Carissima Mathen, Vice-Chair
M. Celeste McKay
Alisa Noda
Lee Anne Schienbein
Elizabeth Stikeman Rose
Mary Sullivan
Cindy Veinot

LEAF Foundation

Denise Arsenaault
Mary Lue Hinds
Dagmar Rinne
Nancy Ruth
Jennifer Scott
Mary Sullivan

National Legal Committee

Luningning Alcuitas-Imperial
Michèle Caron
May Chiu
Margaret Denike
Jennifer Koshan
Sophia Reibetanz Moreau
Fiona Sampson
Lorena Sekwan Fontaine
Elizabeth Thomas
Cindy Wilkey

Branch Chairs

Rosalind Currie- West Coast LEAF (British Columbia)
Mary Margaret Dauphinee - Kingston, Ontario
Sheila Greene - St. John's, Newfoundland
Betty Hopkins - Winnipeg, Manitoba
Tannys Laughren - Sudbury, Ontario
Catherine Lovrics - Ottawa, Ontario
Lisa Murphy - Charlottetown, Prince Edward Island
Valerie Picketts - Regina, Saskatchewan
Nancy Ruth - Toronto, Ontario
Marcia Tait - Edmonton, Alberta
Ruth Welsh - Saskatoon, Saskatchewan

National Office Staff

Marian Ali, Legal Assistant
Renata Hervey, Director of Fundraising (2003/2004)
Jenny MacKenzie, Administrative Assistant
Angela Ryan-Rappaport, Director of Development
(as of October 1, 2004)
Fiona Sampson, Director of Litigation

LEAF Honour Roll

We would like to take this opportunity to sincerely thank the thousands of donors across Canada who made personal or corporate gifts to LEAF in 2003/2004. Whether through monthly giving, one-time donations or special events, these donors contribute over \$300,000 annually for LEAF. We could not advance the equality of women and girls in Canada without the support of these dedicated and generous members of the LEAF family.

2004 LEAF Breakfast Sponsors		2003 LEAF Breakfast Sponsors		
LEAF TORONTO PATRONS	Dr. Carlyn Bennett PageWave Graphics Kendall Townend Photography	Manitoba Transportation & Government Services	LEAF TORONTO PATRONS	
BMO Financial Group C.A. Delaney Capital Management Ltd. Cara Operations Limited Elementary Teachers' Federation of Ontario The Honourable Margaret Norrie McCain Scotiabank Group	LEAF MANITOBA PATRONS Frontier Subaru Bowes Leadership Group Berenice Sisler	DOOR PRIZE DONORS Fude Restaurant Kingston Electric Pilates Manitoba Bloomin Flower Pot The Greek Market Aromatherapy	C.A. Delaney Capital Management Ltd. McMillan Binch LLP Scotiabank Group	
SPONSORS	SPONSORS	KITCHENER-WATERLOO	SPONSORS	
Appleby College Barrick Heart of Gold Jalynn H Bennett & Associates Ltd. Bennett Jones LLP Blake, Cassels & Graydon LLP The Body Shop Borden Ladner Gervais LLP - Health Law Group Canadian Auto Workers (CAW) Cavalluzzo Hayes Shilton McIntyre & Cornish LLP COOLWOMEN.CA Davies Ward Phillips & Vineberg LLP Devlin eBusiness Architects Dranoff and Huddart Ernst & Young LLP Fasken Martineau DuMoulin LLP Fern Hill School Garfinkle Biderman LLP Genest Murray The George Hull Centre Foundation Gowling Lafleur Henderson LLP Heenan Blaikie LLP Koskie Minsky LLP The Law Society of Upper Canada LAWPRO Lenczner Slaght Royce Smith Griffin LLP McCarthy Tétrault LLP Miller Thomson LLP Minden Gross Grafstein & Greenstein LLP Ontario English Catholic Teachers' Association (OECTA) Ontario Nurses' Association (ONA) Osler, Hoskin & Harcourt LLP Paliare Roland Rosenberg Rothstein LLP Provincial Women's Liberal Caucus RBC Financial Group Robert Rose Inc. Sack Goldblatt Mitchell Stikeman Elliott TD Bank Financial Group Toronto Star Torys LLP WeirFoulds LLP YWCA Toronto	Tannis Richardson Fillmore Riley LLP Ben Moss Jewellers Hill Abra Dewar Hotel Fort Garry Winnipeg Free Press Tapper Cuddy Taylor McCaffrey The University of Manitoba Manitoba Industry, Economic Development and Mines The Manitoba Teachers' Society Anita Neville, M.P. Winnipeg South Centre Manitoba Energy, Science & Technology (2 tables) The University of Winnipeg Pitblado Manitoba Aboriginal & Northern Affairs Great-West Life Thompson Dorfman Sweatman (3 tables) Aikins, MacAulay and Thorvaldson LLP Manitoba Lotteries Corporation Canadian Union of Public Employees (CUPE) Manitoba Hydro Gail Asper KPMG LLP Corporate Services, City of Winnipeg Property Services, City of Winnipeg New Democratic Party Caucus MTS Progressive Conservative Caucus Manitoba Health/Healthy Living Wise Women Manitoba Association of Women and the Law	Sphinx Graphics & Printing Hiway Flowers Motivair Canada Ltd. Wendy Strub and Lori Hill Cannacord Capital B-G Diamonds & Gold Wordsworth Books LEAF SUDBURY MAJOR SPONSORS Global Travel Destinations Ltd. Planit Design Hollywood Student's General Association Journal Printing Company Travel Cuts Miller, Maki Barristers and Solicitors Northern Life Persona Internet ACCESS TABLE DONORS Chris Nash ACKNOWLEDGEMENTS Aramark Canada Toula Castellan, James + Partners Architects Helvi's Flower House Limited Bev Lacastro Laurentian University Bookstore Melanie Laquerre Pam Nelson Pete's Rental Pit's House of Treasures Travelway Inn SPONSORS (* at least 10 years as a sponsor, ** at least 5 years as a sponsor) Apollo Restaurant ** A Touch of Class * Cambrian College of Applied Arts & Technology * Canadian Federation of University Women - Sudbury** Maija Heming ** J. Anne Cole ** J Austin Davey, Chartered Accountant * Financial Decisions Inc. - Linda Cartier Jerome C. Gardner, Barrister & Solicitor * Gatien-Braithwaite, Human Resources Law for Employers ** James Grassby - United Way/Centraide Gougen Insurance *	Greater Sudbury Public Library Bibliothèque publique du Grand Sudbury ** Hinds & Sinclair ** Inco Limited ** Dr. Michel AS Larivière, C. Psych - Psychologist Gerry Loughheed * Jim's Automotive Service KPMG Chartered Accountants ** Floyd & Jeannette Laughren * Laurentian University/Université Laurentienne ** Dr. Chris Nash, Psychologist Nichols Yallowega Bélanger Architects/Architectes Northern Uniform Service NuWave Aromatix/Massage, LaStone Therapy, Reflexology Palladine Honda Paris Hair Spa Positive Parenting Institute - positiveparenting.ca Presidential Advisory Committee on the Status of Women - Laurentian University Rastall Nut & Bolt Co. Regional Business Centre Dr. Patricia Ross Sirrka Fashions - Rainbow Centre Smith's Markets Sonic Northern Ltd. Sostarich Ross Wright & Cecutti, LLP Chartered Accountants Sudbury Physio Centre Sudbury YWCA Women's Studies, Thorneioe College ** Christine Tworo LEAF EDMONTON SUPPORTERS Ackroyd Piasta Roth and Day Anna Pellatt Memorial Fund Canadian Union of Postal Workers Chivers Carpenter Cochard Gordon Duncan and Craig LLP Parlee McLaws LLP United Food and Commercial Workers, Local 401 Worton Hunter & Callaghan LEAF OTTAWA Westin Lord Elgin Hotel The Marble Works Steak House Ermond Hamden LLP RICHIBUCTO, NB Rexton Credit Union Hannay's Car Dealership The Cartier Co-Op Hutchinson Insurance Bonar Law Memorial School Richibucto Air Cadet Squadron	Aird & Berlis LLP Appleby College Bennett Jones LLP Blake, Cassels & Graydon LLP Blaney McMurtry LLP BMO Financial Group Borden Ladner Gervais, Health Law Group Davies Ward Phillips & Palladine LLP Devlin eBusiness Architects Dickson MacGregor Appelil LLP The Dominion of Canada General Insurance Company Dranoff and Huddart Faculty of Law, University of Toronto Fasken Martineau DuMoulin Fern Hill School Genest Murray Goodmans LLP Heenan Blaikie LLP Hicks Morley Hamilton Stewart Storie LLP Hodgson Tough Shields DesBrisay O'Donnell LLP Koskie Minsky LLP The Law Society of Upper Canada LAWPRO Lenczner Slaght Royce Smith Griffin The Honourable Margaret Norrie McCain McCarthy Tétrault LLP Miller Thomson LLP Minden Gross Grafstein & Greenstein LLP Ontario Liberal Caucus Osler, Hoskin & Harcourt LLP Paliare Roland Rosenberg Rothstein LLP RBC Financial Group Robert Rose Inc. Sack Goldblatt Mitchell Sherrit International Corporation TD Bank Financial Group Tepiitsky, Colson - Barristers Torys LLP WWW.COOLWOMEN.CA WeirFoulds LLP YWCA of Greater Toronto IN KIND Devlin eBusiness Architects Eunice Denby Flowers Jason Hervey Photography Linda Lundström Inc. McMillan Binch LLP PageWave Graphics Inc. Robert Rose Inc.
IN-KIND DONATIONS	IN-KIND SUPPORT			
Robert Rose Inc. Scotiabank Group Devlin eBusiness Architects	Esdale Printing McNally Robinson Manitoba Women's Advisory Council			

LEAF SUDBURY**MAJOR SPONSORS**

Persona Internet
Global Travel Destinations Ltd.
Journal Printing Company
Miller, Maki Barristers and Solicitors
Northern Life

ACKNOWLEDGEMENTS

Laurentian University & Dr. Judith Woodsworth
Helvi's Flower House Limited
Pit's House of Treasures
JoAnne Wohlberg,
Laurentian University
Travelway Inn

ACCESS TABLE DONORS

Mary Lue Hinds
Lougheed Family and Staff
Diane Marleau MP

SPONSORS

A Touch of Class
Cambrian College of Applied Arts and Technology
Canadian Federation of University Women-Sudbury
Maija Ceming
J. Anne Cole
Collège Boréal

Michael Dibrina-Dibrina
Sure Group
Jerome C Gardner, Barrister and Solicitor
Gatien Braithwaite Barristers & Solicitors, Human Resource Law for Employers
Gougeon Insurance
Greater Sudbury Public Library
Bibliothèque publique du Grand Sudbury
INCO
KPMG, LLP Chartered Accountants
Floyd & Jeanette Laughren
Laurentian University
Laurentian Students' General Association
Muirheads Basics
Dr. Chris Nash, Psychologist
Nicholls Yallowega Bélanger Architects-Architectes
Paris Hair Spa
Presidential Advisory Committee on the Status of Women
Laurentian University
Regional Business Centre
Sonic Northern
Sudbury Physio Centre
Sudbury YWCA
Christine Tworo, FCA

LEAF REGINA**MAJOR CORPORATE SPONSORS**

Jacqui Shumiatcher
Balfour Moss

CORPORATE SPONSORS

Scotiabank
The Co-operators
Richmond Nychuk
Robertson Stromberg
SaskEnergy
MacPherson Leslie & Tyerman LLP.

LEAF MANITOBA**LEAF SPONSOR**

Berenice Sisler
Frontier Subaru
Manitoba Hydro

LEAF HOST

The Manitoba Teachers' Society
Aikins, MacAulay and Thorvaldson LLP
Anita Neville, M.P. Winnipeg South - Centre
Ben Moss Jewellers
Corporate Health Works Inc.
CUPE Manitoba
Gail Asper Family Foundation Inc.
Great-West Life

Knightsbridge Career Management
KPMG - LLP
Manitoba Aboriginal and Northern Affairs
Manitoba Energy, Science and Technology
Manitoba Health
Manitoba Industry, Trade and Mines
Manitoba Justice
Manitoba Liberal Party
Manitoba Lotteries Corporation
Manitoba Public Insurance
Manitoba Progressive Conservative Caucus
Manitoba Telecom Services
Maryann Mihychuk, MLA Minto
Margaret Laurence Advisory Panel in Women's Studies
NDP Caucus
Pitblado
Property Assessment Department - City of Winnipeg
Realcare Inc.
Tannis Richardson
Taylor McCaffrey
The University of Manitoba
The University of Winnipeg
Thompson Dorfman Sweatman
UN Platform for Action Committee
Woodhaven Lexus

Toyota/Birchwood Automotive Group

LEAF DONORS

Marjorie Blankstein
Myron and Ruth Borden
Shirley Chase
Gange Goodman and French
INCO Manitoba Division
Manitoba Government and Employees Union
Rice Financial
Susan Scott
Donald and Lorraine Swanson
St. James Volkswagen Audi Wawanesa

IN KIND SUPPORT

Winnipeg Free Press
Wendy Wilson
Crocus Investment Fund
Esdale Printing
Manitoba Women's Advisory Council
McNally Robinson

DOOR PRIZE DONORS

Sheraton Winnipeg Hotel
Beyond Flowers
Kingston Electric
Yellow River Chinese Association

Individual Donors and Private Foundations

Individual donors and private foundations are the backbone of LEAF's fundraising success. Every year, hundreds of people across the country support LEAF at different levels. The great number of people who send support to LEAF every year, and the consistency and generosity of that support, have allowed LEAF to fundraise close to \$650,000 in the last two years. LEAF thanks all supporters for their generous contributions in 2003 and 2004. This honour roll recognizes those donors who made a gift between April 1, 2002 and March 31, 2004.

*Indicates donor gave in both years

\$1000 or More

Colleen Albiston*	Nancy's Very Own Foundation*	Dallas Mary Cullen Carole Curtis	Ruth Mowat Eugenia Papageorgiou	Barbara Aberman* Aboriginal & Northern Affairs	Donald Altman* Janis & Douglas Atton*	Jane Arnold* Leiba Aronoff
Dianne Beaven	David & Sandra Pady*	Susan & Tom D'Aquino	Robert Phillips	A. About	Diane Altwasser & Michael Kobluk*	Jane Aronson*
Beil Canada	Audrey Pickard*	Jane Davidson	Elinor Powell*	Alice Abra	Tiiu Ambus*	Jill Arthur
Ben & Hilda Katz Charitable Foundation	Professional Employees Association	Janet Dench	Alison & Jim Prentice*	Ida Abrams	Amelia Rising Women's Collective Sexual Assault Centre	Gladys Ascah*
Rose Blackmore*	H. Gail Regan*	Isobel Dowler & James Iain Gow	Tannis & George Richardson	Mona Acker*	Assault Centre of Nipissing	Linda Ascah
Danielle Bush*	Dagmar Rinne	Louise Fast & Joan Slamen	James Riley	Ackroyd, Piasta, Roth & Day*	Rose Arment*	Elizabeth Ash
Martha & George Butterfield*	Sanderling Foundation	Heather Ferguson	Elizabeth & Brian Rose	F. & John Acton	Susan Amrud*	Clare Ashdown
CanadaHelps.org	Sirje Sellers*	Fielding Chemical Technologies Inc.	Rubicon Publishing Inc.*	Marian Adam	Agnés Ananichuk*	Heather Ashdown
Celebrate Women	Berenice & George Sisler*	Judith Finlayson	Ruby & Edwardh, Barristers	Carol Adams	Lisa Higham & Alan Covington*	Monica & David Ashwell*
Catherine & Ian Delaney*	Sisters of St. Joseph of the Diocese of London	Noella Fisher*	See Jane Run Communications	Shirley Adams	Doris Anderson*	Gailer Asper & Michael Paterson
Wendy Derrick	Benjamin Solomon	Frontier Subaru*	Elizabeth Shilton	Joy Adams Bauer	Dianne Anderson	Assaulted Women's Helpline
Elementary Teachers' Federation of Ontario*	Sudbury Person's Day Breakfast	Sharon Giraud	Hana Soukup Razga*	Harry & Marian Ade	Melinda Anderson	Elizabeth Aszkanazy*
Anne Fawcett*	Beth Symes*	Glenburnie School	Lynne Sullivan*	Eterna Christiana Adele Marguerite Agnew	Joan Andrew*	Lynn Atkin-Philips
Fern Hill School*	The Sprout Foundation	Gowling Lafleur	Mary Sullivan	Pamela Agnew*	Kate Andrew*	Joanne Atkinson
Gail Asper Family Foundation Inc.*	Westcoast LEAF Association	Henderson LLP	Linda & Patrick Sweet	S. June Agnew*	Christopher Andrews	Betty Augaitis
Jane Glassco*	Joan Westcott	Elizabeth Graham*	Phyllis Thatcher*	Terry & James Agnew	Karen Andrews	Susan Ayala*
Colin & Audrey Hadfield	Donald Williams	Lucy Greene	The Sisters of St. Joseph of Hamilton	Donna Agnew	Doug Andrews	Leslie Ayre-Jaschke
Lynda Hamilton	Joan Westcott	Barbara Hackett & John Tory	Bonnie Tough	Carol Agocs	Anita Neville, MP	Carl & Ellen Baar*
Joan & Clifford Hatch Foundation	Zonta Club of Kitchener-Waterloo	Cheryl Hass*	University of Winnipeg*	Carol Ahmo	Constituency Office*	Apryl Babcock
Katherine Heinrich & Brian Anspach*	\$500 to \$999	James Hinds & Susan Weedon*	William & Susan Van Iterson*	Aikins, MacAulay & Thorvaldson*	Lesley Ann Wood	Dana & H. Bach
Renata & Jason Hervey*	Anonymous	Mavis James*	Patrice Walch-Watson	Alberta Committee of Citizens with Disabilities	Wendy Annand	Noel Badiou
Mary Lue & Jim Hinds*	All Charities Campaign*	Dixie Kee*	Janice & Stephen Wetmore*	Shirley Alcoe	Michele Annich	Ronald Baecker*
Valerie Hussey*	Denise Arsenaull	Janice Kostash*	Woodhaven Lexus	Louise Alden	Anonymous	Joan and S. Bagnall*
IBM Employees' Charitable Fund*	M. E. Atcheson & David Merner*	KPMG*	Toyota	Catherine Alex*	Sandra Anstey	Margaret Bagshaw
Patricia Jackson	Wanda Bailey	Janet & Douglas Lacy*	Tracy Wynne	Minor Alexander*	Pat Aplevich	Christopher & Mary Bailey
Joan & Clifford Hatch Foundation	Ben Moss Jewellers*	Joy Leach*	York University Faculty Association	Alicia Natividad	M. Sandra Appel	Irene Bailey*
Ann Johnston	Beutel, Goodman & Company Ltd.	Nancy Lee*	\$1 to \$499	Professional Corporation	Lois Arber	Joyce Bailey*
Nancy MacKellar*	Nick Busing*	Kathleen Loftus	42nd Street Consulting*	Adrienne Alison*	A. Francoise & John Arbuckle*	Ellen Bailey
Margaret McCain*	C.A. Delaney Capital Management Ltd.	Joanna MacKinnon	Stephen & Hannah Aaron	Jane Allain	Mona Arlin	Beverly Baines
Joanne McLean*	Kristine Arnet Connidis	Patrick Mahoney*	Norman Abbott	Sandra Allan*	Kay Armatage*	Margaret Baird
	Roy and Jean Coltier*	Manitoba Hydro		Dale Allen	Adele Armin	Genny Bak
		Manitoba Teachers' Society*		Margaret Almack & Paul Rothfels*	Grant Armstrong*	Susan Baka
		Jean McCloskey			Noella Armstrong	Jim Baker
		Margot Miles*			Pat & Hugh Armstrong*	Lynn Baker
					Susan Armstrong*	Matt Baker
						Sara Baker*
						Brenda Baker

LEAF Honour Roll

Wilma Baker	Jalynn Bennett*	Joyce Booth	Jennifer Brown	Ellen & Douglas	Merle Charlton*	Hedi Cook
Jane Baldwin	Jill Bennett	Mary-Ann Booth	Joanne Brown	Campbell*	Shirley Chase*	Janet Cook*
Janet Baldwin	Katherine & Gordon	Ruth Borden	Lois Brown*	Emma Campbell*	Marilyn Chechik*	Lorraine Cook
Ted and Julia Baldwin	Bennett*	Barbara Boryto-Gourdie*	Louise Brown*	Irene Campbell	Malcolm & Pauline	Ramsay Cook
Peggie & Eric Balkind*	Bennett Jones L.L.P.	Madeline Boscoe	Marcia Brown	Mary Campbell*	Cheng*	Nancy Cooke*
Don Ballanger	Catherine Benning	Sam Boskey	Margaret Brown*	Nancy Campbell	Earl Cherniak	Jennifer Coombes*
M. Hugh Ballem	Beresh Depoe	Henry & Norman	Norma Brown*	Sandra Campbell*	Beverley Chernos	Charlotte & Jerrold
Elizabeth Ballermann	Cunningham	Botner	Paulette Brown	Susan Campbell*	Cheryl Chesney	Coombs
Susanne Balpataky	Ruth & Gerald Berger	Marie Bouclin*	Ruth Brown*	Florence Campbell	Lia Chiarotto*	Jane Cooney
Teresa Bandrowska	Janet Berman	Peggy Bours	Sheila Brown*	Canada Inns	Maureen Chiids*	Harriet Cooper*
Karen Banks	Sandra Bernstein	Paula Bourne	Shirley Brown*	CanadaHelps.org	Camilla Chisholm*	Shelley Coopersmith
Cathy Bannink*	Bernstein's	Ludmila Bovef	Theckla Brown	Canadian Federation of	Chivers Kanee	Dan Cooperstock*
Mary & Andrew	Kate Berringer	Cynthia Bowden*	Darryl Brown	University Women /	Carpenter*	Duncan Copeland
Baracos*	Susan & Glenn Berry	Melanie Bowel	Glenda Brown	Kent*	Katherine Choptain	Debby Copes*
Jacquelyn Barber	Sonia Bertrim*	Raymonde Bowen	Nancy Brown	Canadian Union of	Shirish Chotalia*	Jackie Copp
Heather Barbour	Daryl Bessell*	Helen Bowen	Lanee Brown Rourke	Postal Workers	Kirby Chown*	Marsha Copp
Kathryn Barker*	Cindy Best	Marjorie Bowker*	Rachel Browne	Canadian Union of	Linda Christensen*	Yolanda Coppolino
Wendy Barker	Eileen Best*	Lanette Bowman	Murdina Brownlee	Postal Workers	Lise Corbeil	Sandra Corbett
Christine Barker	Janna Ramsay Best	Marjorie & Donald G.	Donna Bruce	Edmonton Local*	Helen Christiansen*	Susan Corcoran
Gloria Barkley*	Elizabeth Jean Betsch	Bowman*	Vivian Bruce	Canadian Union of	Nancy Christie	Nadja Corkum
Jean Barkley	Austin & Elaine Beutel	Christine Boyce*	Patricia Bruckmann*	Public Employees	John Christie	D. Cormack*
Nancy Barkwell	Lynn Bevan*	Margaret & Greer	Beverly Jean &	Local 30	Patricia Christmas	Joan Cornfield
Rosemary Barnes*	John Bickle*	Boyce*	Anthony Brunet	C. Canitz*	Selena Chu	Virginia Cornish
Jean Barnett	Amber Bieber	Anne Boyd	Georgina & Francis	Christine Cannon*	Carol Cisecki	Julia Cornish &
Thomas Barnett	Graeme & Elizabeth	Susan Boyd*	Brunette	Donna Cansfield	Melanie Ciskecki*	James Lipsit
Barbara Barnett-	Bieman*	Marilyn Boyd	Barbara Bruser*	Judy Cantwell	City of Ottawa	Corporate Health
Fontaine	George Biggar	Mavis & William Boyd	Charles & Marguerite	Barbara Caplan*	City of Toronto	Works
Carol Ann Baron	Beth Bilson	April Boyington Wall	Bryant*	Minam Caplan	Donna Chandfield	Corrections &
Norine Baron	Mac Bilson*	Frances Boyle	Margaret Bryce*	Eunice Cardoso	Marion Clapham	Public Safety
Kerry Barrett*	Wendy Bily*	Janet Boyle*	Carolyn Buchan	Sandi Carille	Janice & Stephen Clare	Vanessa Cosco*
Melita Bartel*	Katherine Binhammer	Patricia & Neil Boyle	Patrice Buchanan	Elizabeth Carlson*	Hilda G.J. Clark*	Lynda Costello
Grace Barton	Marian Binkley	Anne Brace*	Elizabeth Buckingham*	Jaime Carlson	Susan Clark	Ruth Costin
B. Norman Barwin*	Jean Blinks*	Bracebridge Business	Valdene Buckley*	Verna & Ken Carlson	George Clark	Catherine Cotter
Sylvia Bashevkin*	Dee Birchmore*	& Professional*	Rose Marie Buckna*	Laurie Carlson Berg	Joyce Clarke*	Cheryl Cottle
Marjorie Baskin &	Kathryn Bracken	Kathryn Bracken	Zoe Budd*	Anne Carlyly &	Kathy Clarke	Catherine Cotton*
Rabbi Bernard*	J. Derek Brackley*	J. Derek Brackley*	Barbara Budgell	Sean Moore	Adrienne Clarkson*	Susan Coulter*
Jean-Claude Basque	Isabelle Bradbury	Isabelle Bradbury	Joanna & John Buhr	B. Carmichael	Shirley Cleave	Genevieve Courant
Anne Bastedo	Johanna Braden*	Johanna Braden*	Nancy & Kenneth Buhr*	Robert Carmichael	Mintzy Clement &	Kathleen Courey
Bata Retail	Michael & Suellen	Michael & Suellen	Laureen Bulman*	Charlotte Caron	Ralph Skrzydlo*	Shirley Courtis*
Elaine Batcher*	Bradfield	Bradfield	Ruth Bulmer*	Barbara Carr*	Nancy Clewes*	Grace Coutinho*
Birgit & Robert	Menel Bradford	Menel Bradford	Lesley Buresh	Elizabeth Carr*	Susan Clifton*	Kirsten Coverdale
Bateman*	R. Arthur Bradford	R. Arthur Bradford	Elizabeth Burge*	Glenna Carr	Renee Cloutier &	Susan Covert
John Bates*	Doris Bradley*	Doris Bradley*	Maurice & Margaret	Brenda Carrigan*	Yves Courmoyer*	Lesley Covington
Jeanna Baty	Freda & Jason Bradley	Freda & Jason Bradley	Burgess*	Ann Carson*	Coast Edmonton	Norman Cowan*
Brenda & Victor Batzel	Judy Bradley	Judy Bradley	Judith & David Burke*	Barb Carson*	Plaza Hotel	Kim Cowley-Adam &
Cheryl Bauer Hyde*	Renate Bradley &	Renate Bradley &	Rebecca Burke*	Catherine Carson*	Katherine Cobor	Ivan Adam
Alice Baumgart	George Milbrandt*	George Milbrandt*	Burner and Burner	Jacqueline Carson*	Renee Cochard	Sylvia & William Cowsl
Fred & Olive Bayliss	Sharon & James	Sharon & James	Financial Service	Lorie Carson*	Cochard Gordon	F. C. Ann Cox*
Susan Bazilli	Bradley	Bradley	Anne Burnett*	Shannon Carson	Margaret Cockshutt*	Jean Cox
Kathie Beach-Nelson	Dianne Bradley	Dianne Bradley	Carole Burnham	Anne Carswell*	Richard Coe	Bettyann Cox
Mairy Beam*	Lois Bradley-Bell*	Lois Bradley-Bell*	Colleen Burns &	Mary Carter	Ethel Coffin	Bruce Cox
Barbara Bean	Shirley Bradshaw*	Shirley Bradshaw*	Chris Whynot*	Nancy Cartwright	Margaret Cogill*	Joan Cracknell*
Barbara & Robert	Anna Maria Braithwaite*	Anna Maria Braithwaite*	Helen Burstyn	June Caskey	Elizabeth & Thomas	Ruth Crafts
Beardsley	Brenda Brand	Brenda Brand	Sandra Burt	Carol Cass*	Cohen*	Allison Craig*
Barbara Beaton*	Hugh Braun	Hugh Braun	Hugh Burtch	Alice Casselman	Marsha Cohen	Jane Craig*
Donna Beaton	Evelyn Braun*	Evelyn Braun*	Ken & Marion Burton	Jean Cassidy	Maurene Cohen	Rochelle & Tom Craig*
Kathleen Beatson	M. Phyllis Bray*	M. Phyllis Bray*	Karen Busby	Janet Castle	Rhoda Cohen*	Heather Cram
Lindsay Beattie	Kenneth Brealey*	Kenneth Brealey*	Betty Ann Bushell	Marlene & R. J.	Vivian Cohn*	Marion Crane*
Carol & Don Beaumont	Betty Ann Buss	Betty Ann Buss	Betty Ann Buss	Catterall	Eileen Cohoon	P. Crawford
Elizabeth Beaupre	Dawn & Errol Butler*	Dawn & Errol Butler*	Heather Brenneman*	Cavalluzzo Hayes	Joan Colborne*	Richard & Margaret
Kimberly Jay Beazer	Patricia Butler*	Patricia Butler*	Helen Breslauer*	Shilton McIntyre	Anne Cole &	Crawford
Dorothy Beckel	Paul Butler*	Paul Butler*	Edna Brewster	& Cornish L.L.P.	Ron Mulholland*	Janice Crawford
Debra Becker*	Glenda Butt	Glenda Butt	Susan Bridges	CAW - Women's	Ester Cole	Judith Crawley
Ruth Becker	D. Button*	D. Button*	Wendy Bridges*	Committee	Holly Cole	Edith Creal
Kim Beckman	Mary Byberg*	Mary Byberg*	Fredelle Brief	CAW Canada	Beau Coleman	Mary Critelli*
Loni Beckstead	Barbara Byers*	Barbara Byers*	Elizabeth Brighton*	Patricia Cawley*	Marg Coll	Raymond Crites
Anne Beckwith*	E. Sandra &	E. Sandra &	Jane Brindley	Lynne & William	Penny & David	Irene Crofts &
Joan Becroft	Larry Heinlein	Larry Heinlein	Linda Briskin	Catteroff	Collette	Joyce Hill*
Darce Beggs &	Marlene Bykowski	Marlene Bykowski	John Brockelbank	Maija Ceming*	Ken Collier*	Michael Crosby
Colin Preston*	Ann Bythell*	Ann Bythell*	Laura Brooks*	Michelle Cenerini	Yvonne Collinson	G. Cross*
Anne Beckwith*	Mae Cabott*	Mae Cabott*	Lillian Brooks*	Central Canadian	Christine Coltart*	Carolyn Crozier
Joan Becroft	Brian Caines	Brian Caines	Mary Brooks	Structures Ltd.	Brenda Colucci	Joan Cruickshank
Darce Beggs &	Wendy Cairns*	Wendy Cairns*	Shirley Brooks	Leanne Chahley	Viviana Comenosi	Marion Cuddy &
Colin Preston*	Caley & Wray	Caley & Wray	Emelia & N. W. Broten	Elizabeth Challis	Community And Youth	Jeff Benson
Anne Beckwith*	Margaret Cameron*	Margaret Cameron*	Alaana & Larry Brown*	Margaret & George	Solutions*	Nancy Cunningham*
Joan Becroft	Ruth Cameron	Ruth Cameron	Beth Brown	Chambers	Marta Condolo	CUPE Manitoba
Darce Beggs &	Brenda Leigh Cameron	Brenda Leigh Cameron	Carolyn Brown*	Agnes Champagne	Sheila Connell	Alfred Curran*
Colin Preston*	Jeanne Cameron	Jeanne Cameron	Edith Brown	Gillian Chan	James Connop	Amelia Curran*
Anne Bennett &	Luana Camin-Sartor	Luana Camin-Sartor	Glenn Brown*	Claire Chapman*	Eleanor Conrad*	Norman Currell
Mike Parker*	Elaine Campbell	Elaine Campbell	Heather Brown	Kit Chapman*	Margaret Conrad	M. Anne Curtis &
Daniel & Jacqueline	Janet & Larry Brown*	Janet & Larry Brown*	Howard Brown	Marie-Therese Chaput	Pam Constable	D. Blake Woodside
Bennett			Janet & Larry Brown*	Eloise Charles	Ellen Conway	
Jackie Bennett						

LEAF Honour Roll

M. Curtis	Allison Dingle	Janice Edmundson	Field Atkinson Perraton	Laurie Fraser*	Susan Gibson	Graduate Students
Dorothy Curzon	Jan-Marie Divok &	Edward Carriere	Judith Fife	Mandy Fraser	Muriel Gidney	Union - University of
Cusack Law Office Inc.	Jeff Andrew*	Limited	Elaine Filax &	Carol Fraser	Doug & Donna Gilbert*	Toronto*
Eva Czigler	Ellen Dixon*	Monique Edwards	R. Norris-Jones	Margaret Fraser	Kathleen Gilbert*	A. Margaret Graeb*
Ruth Dafeo	Heather Dixon*	Valerie Edwards	Cathy Fillmore	Susan Fraser	Marcia Gilbert &	Kim Graf
Anne Innis Dagg*	Patricia Dixon	Helga Egan &	Barbara Filuk	Anne Marie Frauts*	Shalom Schachter*	J. Graham*
Beverley Dales*	Carolyn Djaferis	G. Baldackin	Barbara Findlay	Caroline Frei*	Frances Gilbert	Paul Graham
Judy Daley*	Hilda & G. Alexander	Douglas Eggins	Helen Findlay*	Shirley Freund	Gilbert C. Storey	Lorna & Alan
Doris Dallaire*	Docker*	Hipfner Eileen	Sheila Findlay	Gaila & Wayne Friars	Machinery Ltd.	W. Graham
Marion Daly	Carolyn Dodds*	Leigh Eisenberg*	Jack & Valerie Fine	Wolfgang Fricke	Nora Gillespie	Maria Grande*
Norma Daly	David Dodds*	Ruth Elder	Rosalie Fine*	Phyllis Frieberg	John & Endla Gilmour*	Toddy Granovsky
Naida Dalziel*	Lloyd Dodgson	Helen Elfert*	Jo-Anne Finegan	Judith Friedl	Joan Gilmour &	Irene Grant*
Diane Damaro*	Gail Dodokin	Kathleen Elgie*	Judith Findgard*	Shirley Friend*	Paul Resenberg	Judith Grant*
Fulvio Damiani	Robin Dodokin*	Julie Elizabeth*	Alice & Terence Finlay	Eira & R.F. Friesen*	Joan Gilroy*	Shelagh Grant
Sandra Damiani	Lorna Doerkson*	Elizabeth Fry Society	Anne Finlay	Jean Friesen	Lindsay Gilroy	Ann Grantmyre*
Paul Daniel	Catherine Doherty*	Patricia Elliott*	Jane Finlay-Young	Tamara Friesen*	Valerie Gilroy	Dorothy Grantmyre*
Kate Daniels*	Daphne Dolan*	Cheryl Elliott	E. Anne & William	Gail Friesen	Joan Gilroy	Dina Graser
Dayna Beth Daniels	Elmer Domes*	Clifford Elliott*	Finley*	Ted Friesen	Susan Gingell &	Jim & Aileen Grassby
Valerie Danielson	Erna Dominey	Walter Ellison	Helen Fisch	Sara Frisch	William Robertson*	Barrie Gray*
Cathy Danyluk	Lynne Dominico*	Sanita Eiman*	Alice Fischel	Kerri Froc	Janice Gingell &	Andrew Gray
Peter & Constance Darby*	Constance Donovan*	J. Wayne Elvins*	Deborah Fisher	Jeanette Frost*	Barry Singer	Charlotte Gray &
D'arcy Depo Prof. Corp.	Joan Doree*	Shirley Emery	Margaret Fisher*	Anna Fruchter	Barbara Giommi	George Anderson
Sybil Darnell	Shauna Dorskind	Marny Emmerson	Sandra Fry*	Sandra Fry*	Phyllis Giovannetti*	Jennifer Gray-Grant*
Donna Dasko	Gladys Douglas*	Emond Montgomery	Katie Fitzpatrick*	John Fulcher	Julie Gircys &	Great West Life*
Barbara Dallen-Kelly*	Heather Douglas	Publications Limited	Carol-Anne Fitzwilliam	Elizabeth Fullard*	Andrew Best*	Gaye Greaves*
Mary Margaret	Sharon Dowdall	Giles & F. Endicott	Rose Flaig	Barbara Fuller	Helen Glass	Helen Greaves*
Dauphinee*	Lynnda Dowdie*	Elizabeth English &	Joseph Flamer	Margaret Fulton	Anne Glickman	Sonja Greckol
Pamela Davenport	Diane Dowling*	John Marshall	Catherine Flanagan	Lyn & Greg Gaetz*	Marianne Gobeil*	Carolyn Green &
Dorothy & Edgar	Allison Downey*	Leola English*	J.G. Flatman	Real Gagnon*	Deborah Goch	W. Yerxa*
Davidson*	Doran Doyle*	Helga Enns	Patricia Flaws	Roland Gagnon*	Barbara Thompson	Chris Green
Patricia Davidson*	Marilyn & Wesley	Ray Epema &	David & Catherine Fleet*	Carolle Gagnon	Godard*	Lyndsay Green
Suzanne Davidson &	Doyle	June LeDrew	Betty Fleming	Bonnie Galbraith	Johanna Goldiman	Jenine Greene
Eugene Peters*	Jeffrey Doyle	Jeanne Erickson*	Elizabeth Fleming*	Joyce Galey	Yhetta Gold*	Moya Greene
MaryAnne Davidson	Allene & Peter Drake*	Margaret Etches	Evelyn & Raymond	Christine Galic	David & Pearl	Pauline Greenhill
Ross & Dorothy	Linda Dranoff	ETFO - Waterloo	Fleming	Michelle Gallant	Goldberg	Nancy Greenway*
Davidson	Deborah Drapeau*	Region Teachers' Local	Lois Fleming	Ruth Gamber*	Elizabeth Goldberg	Dorothy Greenwood
Joyce Davies	G. Drew	Annemarie Etsell*	Barbara & Denis	Gange Goodman &	Ann Goldblatt*	Mary Greey*
Kathleen Davies*	Helga Drichel	Elizabeth Etue	Fletcher*	French*	Howard Goldblatt	Karen Gregor*
Diane Davies	Emily Drysdale &	Denise Evans*	Barbara Fletcher	Diane Ganshorn	Amanda Goldrick-	Roslyn & George
Judith Davis*	Frederick Jones	Steven Evans	Steven Fletcher	Isobel Ganton*	Jones	Setterfield*
Diane & Philip Davis	Julie D'Souza	Marguerite Evans	Julie Flett	Eileen & Ralph Garber*	Gerakline Goldstein	Jerry Grey
Davis & Company	Marya Duckworth	Joseph Exner	Margaret Flett	Gardiner Karbani Audy	Carol & Jay Goldstein	Arthur Griffin
Dawn Redmond &	Barbara Dudzinski*	Faculty of Physical	Stacey Flett	& Partners*	Phyllis Goldstein	Dianne Griffin*
Associates Ltd	Audrey & James Duff*	Education - University	Margaret Flett	James & Eileen	Rhoda Goldstein	Nancy Griffin
Pat Dawson	Patricia Duff	of Toronto	Linda Flohr	Gardner*	Darlene Golinowski	Arthur Griggs
Helen Day	Shirley Duffy*	Lisa Fainstein	Frank & Elvira Flood	Mary Craig Gardner*	C. Gollinger-Lorente &	Deborah Grisdale*
Margaret Day*	C.M. Dulacka*	Vivian Fair	Susan Flook*	Winelda Gardner	J.A. David Lorente	Marie-Claude Grise
Tanis Day*	Louise Dulude*	Fay Faraday*	Finola Fogarty	Beve Gardner	Eileen Goltz*	Barbara Grove*
Lorne Daymont	Marilyn Dumaresq	Margaret and Fred	Adele Fogie	Jerome Gardner	Leona Gom	Isobel Grundy
Michael Day-Savage	Patricia Dumas	Farch*	Kenneth Fone	Estee Garfin	Jody Gomber	Eden Guidroz*
Diane De Graves	Daphne Dumont	Karen Farkas*	David Foot*	Louisa Garib	Jane Good	Joan Gullen
Karen De La Ronde	Margaret & Ralph	Ted & Anna Farkas	Martha Foote	Judy Garner	Martha Goodings	David Gullickson*
Thomas Deakin*	Dumont	Shirley Farlinger*	Audrey Forbes	Lorraine Garratt	Donna Goodman	Danny Gunn
Evelyn Dean	Joanna Dunbar &	Lyn Farquharson*	Cynthia Forcand	Georgina Garrett	Nancy Goodman	Myrna Gunter
Julia Deans*	George Samuel*	Barbara Farrell	Donald Ford*	Beverley Gartrell*	Beverly Goodwin	Helen Gurney
Heleen & Malcolm	Natalie Dunbar	Joan Farrell	Marianne Ford*	Sandra Gaskell*	Lillian Goodwin*	Anne Marie Gutierrez
Debassige	Anne Duncan*	Suzanne Farrington	Anne Forrest*	Cheryl & Zvi Gaster*	Kamala-Jean Gopie*	Doris Guyatt*
Connie Decker*	Rob Duncan	Linda Farwell	Beatrice Forrest	Lynn Gates &	Jane Gordon	Charlotte Gyoba
Richard Deeley	Duncan & Craig	Mary Lou Fassel*	J. Judith Forrestal*	Brian Allore	Patricia & Gordon	Donna Hackett
G. Dekenga*	Charles Dunham	Raymond Favreau*	Frances Forrest-	Jeannie Gafien	Hugh	Gertruda Hadwin*
Mary Delaney*	Shirley Dunham	Doreen Fawcett*	Richards	L.J. Gafien	Barbara Gordon*	Margaret Haines*
Marilyne Delaquis	Dorothy Dunlop	Doris Fawcett-Uberoi*	Louise Forsyth*	David Gauley*	Marie Gordon*	Bill Hales
Anne Marie DeLorey*	Judith Dunlop*	Jeanne Fay*	Monique Forsyth	Shelley Gavigan	Elizabeth Gordon	Mable & Tom
Veronica Delorme	Elizabeth Dunn*	Nancy Fazenda	Basil Forsyth	Margaret Gaviller	Edwards	Haliburton
Connie den Hollander	Marie Dunn*	Isobel Feadmand	Charles Foster*	Mieczyslawa Gawlak	Beverley Gorenstein	Ann Hall
Maria den Oudsten	Louise Durnford*	Helvig Fecyk	Janey & Maurice	Gemma Gay	Beryl Gorlick	Barbara Hall*
Carol Denman	Nicole Durrant	Joyce Feinberg	Foster*	Judith and Keith Gay	Cella Gorfick	Darlene Hall*
Marilyn Denton	Lucia Dutton*	Beverley Feinstein	John Foster*	Gloria Geller*	Barbara Gory	Doris Hall
Elsa Marie &	Thomas Duyck	Nina Feldman	Paula Foster	Bonnie Gembey	Barb Gosling &	Jennifer Hall*
Ron DePauw*	Ann Dwyer	Jean Fennell*	Sherry Fotheringham	Richard Genest	D. Small*	Marylon Hall*
H. Jeanne DesBrisay	Judith Dyck	Fergus Elora Rotary	Ethel Fournier	Joan Geramita*	Joanne Goss	Elizabeth Hall-Findlay
Lucie Desrosiers &	Karen Dyck*	Club Foundation*	Susan Fowler &	Jon Gerrard*	Marilyn Gotfrid*	Lynne Hallinan
Raymond Doutre	Audrey Dyer*	Doris Ferguson*	R. Bainbridge	Naomi Gerrard	Susan Gotthel*	Gwenda Hallsworth
Madeleine Deveau*	Lucy Dyer*	Lee Ferguson	Alice Fox*	Carole Gerson	Patricia Gouge*	Janet & Douglas
Cate Devey*	Myrtle Dyer*	Molly Ferguson	Eleanor Fox*	Roy Gertrude	Sharron Gould	Halmanson
James & Edna Dewar	Elizabeth Earle*	Patricia Fernandes	Alida Frame	Luella Gervais	Richard Goulet	Howard & Arla Hamer
M. Jean Dick*	Eberts Symes Street	Hernan Fernandez	Catherine Francis*	Irena Gerych*	Lynne Gouliquer &	Sara Hamill
L. Jean Dick	Pinto & Jull	Mariette Ferre*	Kerry Franklin	Ann & Harold Gibbard*	Carmen Poulin	Cheryl Hamilton
Janet Dickhout	I. Irma Eckert*	Jessie Ferrier*	Leuba Franko	Joan & W. Gibbons	Shirley Goundrey*	Jane Hamilton*
Marilyn Dickson*	Marta Ecsedi*	Sheila Ferry		Betsy L. Gibbons	Katharine Gourlie*	Kathleen Hamilton*
Kathleen Dier	Ertrice Eddy	Dorothy Field		Dale Gibson &	Victoria Grabb	Lynn Hamilton
Tara Dier	Rosemary & Chris	Lois Field		S. Anderson		Olivia Hamilton*
Annie Dilawri	Edgecombe	Dorothy Field		Chryse Gibson		Susan Hamilton

LEAF Honour Roll

Judith Hammill*	Hugh Herbison	Barbara & Brian Howes*	Grace Jasper	Doreen Kelly	Peggy Kolby	Glenn Lawrence*
Sharon Hampson	Thea Herman	Elizabeth Ann Howson	Karin Jasper	Joanne Kelly	Alice Kolisnyk	Judith Lawrence*
Maeve Hancey*	Wendy Herman	& Gregory Marlatt*	Irene Jaworski	Shawna Kelly	Jo-Ann Kolmes*	Randa Lawrence
Jean Franklin Hancher*	Margaret & William	Helen Hoy &	Sujata Jayasekera*	Sherry Keiner*	Tarra Kongrude	Wendy Lawrence*
Mary Hancock*	Hiermann	Thomas King*	M. Sharon Jeannotte*	Esther & Stuart Kell*	Vincent Kooiman	John Lawrence
S. Handy	Barbara Heron*	Judith & David Hoyle	Elizabeth Jefferson	Peter Kemerer	Barbara Koop	Karen Layng
Mary Anne Haney	Norman Herskowitz	Judith Huddart*	Pamela Jeffery	Marian Kemp	Stella & John Koros	Cynthia Lazarenko*
Helen Budd Hanna*	Pat Hervo	Merle Hudson*	Carole Jenkins	O. Kempo	Barbara Kraft	Robin & Shirley
Marjorie Hannah	Lynn Hewitt	Judith Huebner*	Bill Jennings	Nancy & Stephen	Eva Kralits	Le Brasseur*
Carol Hansell &	Donna Hicks	Linda Huebscher*	Bodil Jensen	Kendall*	Myra Krangle*	LEAF Edmonton
Ron McLaughlin	E Ruth Hicks*	Gerda & H. Hueniken	Theadora Jensen*	Donna Kennedy	Renate Krause	Deirdre Lebel
Vickie Hansen	Mary M. Higginson	Beryl Hughes	Frances Jensen	Joan Kennedy*	Caroline Krentz	Andrea Lebowitz*
Richardson*	Hilborn Ellis	Ted Hughs*	M. Joan & Klaus	Sylvia Kennedy*	Tracey Kreycir*	Albert & Antoinette
Judith Hanson	Grant L.L.P.	Marian Hughes*	Jensen	Kim Kennett*	Howard Krieger	Lebrun
Ellen Hanson	Kai Hilderbrandt &	J. David Hulchanski	Heather Jeramaz	J. Kennish	Jennifer Kroezen	Sandy Lechner
Paulette Haralson	Susan Wendt-	Rebecca Hulst	Lucia Joffe	Janet Kennish*	Ellen Kruger	Marian Lederman &
Carol Harany	Hilderbrandt*	Susan Humphrey	Marilyn Johnman	Edna Kenny	Joyce Kruskal & Neaf	Laurence Dunkelmann
Anne Hardcastle	Barbara Hildebrandt	Martha Hundert	Audrey Johnson	Katherine & Kenneth	Madras*	Diana Lee*
Nena Handie	Susan Hildreth*	Audrey Hunter	Diane Johnson*	Kent*	Li Kudmach	Kerry Lee
Michelle Harding*	Louella Hilko	George Hunter	Heather Johnson*	Donald & Ruth Kerr	Tanya Kuehn*	Kelly Lee
Kelly Hardy	Joyce Hill &	Sheri Hupp*	Ingrid Johnson	Susan Kerr	Lesley Kuna*	Laura Lee
Patricia Hardy	Irene Crofts*	Doreen Hurst*	Margaret Johnson	Claire & Peter	Olga Kuplowska*	Linda Lee & Larry
Kim Harle*	Nancy Hill	Carol Hutchings	Lori Johnson	Kerrigan*	Aili Kurtis	Bremner
Audrey & George	Margaret & Herbert Hill	Carol Hutchings	Vaidine Johnson	Jaye Kerzner*	Myrt Kutschke	Idamay Leech
Harper	Hill Abra Dewar	Shirley Hutchinson*	Wilda Johnston	Diane Kewley	Donna Kydd	Jessie Lees
Maureen Harper &	Don & Wendy	Glenys Huws &	Charles Johnston	Carolyn Keystone	Carol La Bar	Gladys Legal
William Heir*	Himelman	A. H. Harry Oussoren	Faith Johnston	Keystone Ford	Lila & Raymond	Carolyn Lehmann*
Denise Harrington	Judith Hindle*	Hydro One*	William Johnston &	Nalini Khan	Laakso	Mariam Leigh*
Rosalie Harriott*	Sylvia & Wilfrid Hinz*	Sandy Hyman*	Leslie Kaye	Ritu Khullar*	Aino Laamanen	Daina Leja*
Elaine Harris	Rita Hiorth	Rosanne Iland	Susan Joiner &	Joanne Kidd	Maria & Henry Labatte	Stella Zola LeJohn*
Michael Harris	Zabeen Hirji	Phyllis Ilavsky	William Gilsdorf*	Janet Kiff*	Christine Labaty	Marcelle Lemaire
Brina Harris	Ellen Hirst	Phyllis Ilsley	Hermira Joldersma	Kathleen Kilburn*	Orlene Lacey*	Beverly Lemire
Courtney Harris	Richard Hischebett	Louise Imbeault	Beryle Jones	V. Kilpen*	Francoise Lacoursiere*	Francoise Lemire
John Harrison*	Clarissa Hiscock	Inco Limited*	Constance Jones*	H. Kimm	John Laflamme	Cynthia Lemon
Orrice Harron	Lynn Hilsman*	Karen Inkster	Dean Jones &	Kenneth & Elizabeth	Kathleen Laing*	Mary & Owen Lemyre*
Christine Hart	Rosemary Hnatiuk*	Connie Inouye	Evelyn Burnett*	Kinch	Marie Laing*	Carla Lennox*
Glynis Hart	Carolyn Hnatiuk	Institute for	Lois Jones	Alexandra Kindbom	Margaret Laird*	Barbara Lent
Ruth Hartman*	Valerie Hoag	Advancement of	Archibald & Helen	Gregory King	Nicole Lajeunesse	Corinne Leon*
Dorothy Hartsell*	Claire Louise Hobbs*	Aboriginal Women*	Jones	Jacqueline King	Richard & Frances Lake*	Monique Leon*
Carol Harvey	Karen Hobbs*	Insurance Bureau	Phyllis Jones	Beverly King	Rita Lake	Charlotte Leonard*
Eileen Harvey	Erin Hobday	of Canada	Cynthia & Larry Jordon	Polly King	Grace Lake	Cynthia & Peter
Patricia Harvie	Jan Hobman	International Institute	Nina Josefowitz*	June Kingshott*	Lucie Laliberte*	Leonard
Hanwardt MacPherson	J. Gardner Hodder	For Sustainable	Wendy Josephson	Marion Kingston*	Munira Lali Samji	Linda Leonard*
Shelley Hasinoff	Mary Hodder	Development	Catherine Joyce*	Angela Kinnear	Alfred & Marjorie Lam*	Roger LePage
Maureen Hastie*	Joan Hodgson*	Daphne Intrator	Paula Jubinville	Carolyn & David	Cindy Lam	Dave & Connie Lepard
Linda Hatch	Marjorie & John	Lucretia Ionescu	Natasa Juck	Kinsley	Roberta Lamb*	Claire Lepine*
Mary Hatch*	Hodgson	Judy Ireland	Walter Judyski	Daria Kiperchuk	Myrna Lambert*	Susan LeRoy
Debra Hathaway	Susan Hodgson	Manuela Ireland	Nalini Jugnundan	Sandra Kirby	Zahava Lambert*	Lieba S. & David Lesk*
Doris Hatt	Anne Hofland	Ruth Ann Irving*	Dina Juras*	Ruth Kirk*	Susan Lamontagne	A.L. Lesser*
Diana Hausman*	Peter Hogg	Susanne Isaac*	Kenneth & Bernadine	Teri Kirk	Emelie Lamothe	Linda Lev
E. Clair Hawes*	Douglas Holland	Kenneth & Bernadine	Isomura	Jenny & Roy	Joan Lampel*	Daniel Levin
Brent Hawkes*	Lynda Holloway	Isomura	Eileen Iwanicki	Kirkpatrick*	Reva Landau	Dori Levine
Ann Hawkins*	Holt Renfrew	Rupert & Marjorie Jack	Levonah Kalant	Diana & David	Lesleigh Landry &	Helen Levine*
Nancy Hawkins*	Darby Honeyman*	Lynn & Robert Jacklin*	Hilary Kaler	Kirkwood	Gordon Jepson	Ruth Tamara Levine
Bernita Hayden	Lynn Honsberger &	Anne Jackson	Maureen Kalloo	Doreen Kissick*	Catherine Lane*	Sara Levine
Ann Haydock*	J. Douglas McLarty*	Dorothy Jackson*	Rob Kanasy*	Jane Kitchen*	Mary Lane	Dori Levine
Katrina Haymond	Cynthia Hood*	Emma Jackson	Mary-Anne Kandrack	Frances Kiteley	Barbara Lane	Beatrice Levis
Jo Hayward Haines &	Ruth Hood*	Patricia Jackson*	Barbara Kane*	Lisa Klapstock	Jackie Lane	Mary Lou Levisky*
Paul Haines	Janis Hoogstraten*	Verona Jackson	Karen Kanski	Esther Kathryn Klassen*	Janet Lane	Max & Marilyn Levitt*
Janet Heagle	B. D. Hookenson*	Deeapa Jacob*	Maryon Kantaroff	Loma & Walter Klassen*	Mary Lane	Gary Lewis
Trudy Heal	Valerie Hooper*	D. Jacobi*	Kanuka Thuringer	Susanna Klassen*	Patricia Lane	Jean Lewis
Ellen Heate*	Betty Hope	Marja Jacobs	Doris Kaplan	Cherie Klassen	Kathryn Langley*	Lynn Lewis
Health Sciences	Betty Hopkins*	Valerie Jacobs	Elizabeth & Bruce	Elsie Klebanoff*	Jacqueline Langsner	Phyllis Lewis*
Association of Alberta	D. Jean Hopkins*	Yvonne & John Jacobs*	Kappel*	Bonnie Klein	Paula LaPierre	Sandra Lieberman
Marian Hebb	Patricia Horne	Constance Jain*	Victoria Karpiak	Fran Klodawsky	Joanne Lapiante	Margaret & Walter
Patricia Hebert*	Riva & Ben Horowitz	Jean James*	Marni Karpiak	Mary Elizabeth	Yoi Lapointe*	Light*
Brenda Hebert	Susan Horvath	Monica James	Susan Kasian*	Kneeland*	B.J. Larbalestier*	Fiona & Pete Lighthall*
Marylou Heenan	Audrey Hosegood	Clark & Joan	April Kassum	Linda Knight*	Sheila Larmer*	Marilyn Lightstone*
Margaret Hefferon	Chaviva Hosek &	Jamieson*	Sharon Kates*	Terry Knight*	Lucie Larose*	Maggie Likavec*
Laurie Hellenç	Alan Pearson	Roberta Jamieson	Barry & Sheila Katz*	Deb Knight	Julie Larsen*	Susan Lilholt
Sheila Hellstrom*	Bridget & Michael	Edwin & Margaret	Judith Katz*	Margaret Knitt*	Lisa Jane Lasagna &	Ann Lind*
Jean & John	Hough	Janack*	Donna Kaufman	Holly Ann Knott &	Robert John Zacharias	Arlene Lindfield
Henderson*	Sandra & Steve	Mary Janigan*	Hannah Kaufman*	James Spinney*	Jean Lash	Urve Linnamae
Margaret & Clara	Houlgrave	Elske Jansen	Ajit Kaur Deol	Caroline Knox	Sheila Lathe	Elinor Linney*
Henderson	Carole Houlhan*	Daniela & Hart	Sheila Kay	Nancy Knox*	Floyd Laughren*	Abby Lippman*
Patricia Henderson	Gail Houston	Jansson*	Elaine Kaye	Doreen Knutson*	Janine Laurencin*	Manan Lips*
Jane Henderson	Margret Hovanec	Norma Jansson	Lynn Keays	Peggy Kobly*	Lucie Anne Lavigne	J. Lipton*
Karen Henderson	Wendy Hovdestad	Doris Jantzi	Susan Keeley*	Janell Koch	Micheline Lavigne*	Manian & Charles
Helen Hengel	Angela How	Teresa & G.F. Paul	Betty Kehler	Sonja & Michael	Sheryl Lavine	Listgarten
Patricia Henry &	Catherine Howard*	Janze	Josee Jarry	Koerner	Lavinia Lawford	Judy Littleford*
David Zackon	Glenna Howard*	Joan Jarvis*	Joan Jarvis*	Christine Koggel	Diane Lawler*	Emanuel Litwack
Vicki & David Henry	Howard Hampton-			Kathleen Kohlman*	Leslie Lawlor*	Carolyn Liu
Edward Herberg	Ontario NDP Caucus			Michelle Kohn	James Lawlor	Ruth Rose Lizee*

LEAF Honour Roll

Joan Lloyd	Kelley Mackinnon	Dalia Margalit-Faircloth*	Heather McDonald*	Marjorie Melick*	Jane Monaghan	Marlene Neustaedter
Julie Lloyd	Christine MacKinnon	Rita Margolis*	Judy McDonald	Paulien Melis & Eric Cline	Suzanne Moncion & Michael Clarke*	New Democratic Party Caucus
Uerlen Lloyd	Jan MacKintosh	Alisha Marie Paul	Mel McDonald*	Alice Melnick*	Brian Monrad & Cathie MacDonald	Margaret & Ted Newall
Marie Lloyd-Smith*	Susan Mackintosh	Claire Marion	Alice Melnick*	Roslyn Mendelson	Jo-Anne Montgomery	Louisa Newbury*
Shelagh Lobay	Gail Mackisey	Elizabeth Markon	Anne & E. B. McDougall	Ana Mendes	Brenda Mooney	E. Alex Newcombe*
Nancy Lockhart	Shirley Macklin*	L. Marks*	Lorraine McDowall*	June Menzies	Tracy Moore	Terry Newcombe
Olga Lockwood	Virginia & John MacLathcy	Diane Marleau	Florence McEachren*	Pana Merchant	Karen Moore	Mary Newel*
Sharon Lockwood*	Jane Maclean	Lorna Marsden*	Shirley Marsden*	Merck Frosst Canada Ltd.	Colleen Moorehead	David Newman
Carol Lodge*	Carol MacLeod*	Barbara Marshall*	Nancy & John McFadyen	Brian Merriees*	Carol Mooring	Lynda & David Newman
Dorothy & John Lodge*	Louisa Loeb	Eva Marszewski & Chris Paliare	Debbie McGee*	Ellen Merrin*	Micheline Morden*	Jocelyn & Carl Newman
Patricia Loewen	Gael MacLeod*	Nicole Martel	Margaret McGee*	Ann Merritt	Constance & Bruce More	Lynda Newmarch*
Maureen Lofthouse*	Margaret MacMillan	Barbara & WM. Martens*	M. Philip McGottigan*	Sherry Meryn	Kathryn Morgan	Evie Newton*
Angela Longo	Thelma MacMurchie	Anne Martin	Christine McGoun*	Karen Messing*	Helen Morley	J. Newton
Ruby Loo	Ross Macnab & Janet McMurty*	Diane Martin*	Margaret McGovern*	Diane Metcalf-King*	Evelyn Morneau*	Tuan Nguyen
Stefany Lornce	Jane Macnaughton	Joan Martin*	Alayne McGregor*	Meyers Weinberg	May Mowpaw	Marjorie Nichol & Michael Eisen
Anita Loster	Margaret MacNaughton	Joanne Martin*	Mary McIlwraith	Shelagh M'Gonigle & Bill Clarke	Adeleine Morris	Heather Nicholson*
William & Carol Loudon*	Marilyn MacNaughton	Margaret Martin*	M. Maureen McIntosh	Judith Michael	Cathy Morris*	Jane Nikkel*
Lougheed's Limited*	Jessie MacNeil	Marian Martin*	Margaret McIntosh*	Barbara Michasiw	Valinda Morris*	Lynne Nilsson & Wayne Kreeger
Carol E. Loughrey*	Joan MacNeill*	Mary Martin	Don McIntosh	Gail Midanik	Pauline Morris	Magdeliene Nishimura
Linda Louise*	Jay Macpherson*	Ruth Martin*	Leslie McIntosh	Kathryn Miffin*	Geoffrey Morrison	Betty Nitkin*
Ruth Loukidelis	Lillian MacPherson	Bella Martin	Elizabeth McIntyre*	Audra Mihaly	Ian Morrison	Mary-Anne Nixon
Diana Lowe	MacPherson, Leslie & Tyerman	Florence Martin	Rose McIntyre	Mike & Sue Feldman Family Foundation*	James Morrissey*	Julia Noble
Giri Lowe	Monica Macra	Leith Martin	George McIntyre	Susan Miklas	Maureen & E. Paul Morrissy	Julia Noel
Sandra Lowry*	Maxine & Melvin MacRae	Marian Martin	McIntyre Gallery	Joan & J. Alex Milburn*	Arlene Morton*	Gail Noonan*
Annaline Lubbe	Stella Lubinski	Susan Martin	Hugh McKay	Angela Miles*	Judith Morton	Karen Nordlinger
Stella Lubinski	Jean Luc Pilon*	Donna Martyn*	Celeste McKay	Diane Miles	Mildred Morton*	Margaret Norman
Jean Luc Pilon*	Anna Luca*	Mary Ann Mihychuk	Hugh McKay	Elizabeth & Robert Miller	Enid Moscovich & Howard Kaplan*	Naomi Norquay
Anna Luca*	Lucille R. Birkett Professional Corporation	Gracy Mascarenhas	S. McKee*	Catherine Miller	Joanne C. Moser*	Susan & Geoffrey Norquay
Lucille R. Birkett Professional Corporation	Eva Luczynska*	Philip Mass	Suzanne McKenna*	Deborah Miller	Roger Moses*	Marianne Norris
Eva Luczynska*	Sarah Lugtig*	Ted Massey	Alana McKenzie	Josephine & Robert Miller*	Balfour Moss	Jan Norris
Sarah Lugtig*	Murray & Margaret Luke	Ann Masson*	Isabel McKeirren*	Linda & Montgomery Miller*	Dorothy Moss	Marianne Norris
Murray & Margaret Luke	Eva Lum	Mary Matchler	Margaret McKinnon	Maureen Miller	Mary Jane Mossman*	Kathy Northcott
Eva Lum	Janet Lundman	Blondina & Don Matheson*	Sandra McKnight*	Joan & J. Alex Milburn*	Gwen Moulden	Joyce Noseworthy*
Janet Lundman	Elaine Lutes	Cheryl Matheson*	Marilyn McLaren	Angela Miles*	Christine Mowat*	Anna Nosko
Elaine Lutes	Sheila Lynette*	Evelyn Matheson	Mary McLaughlin	Diane Miles	Louise Moyer*	Allan Noss
Sheila Lynette*	Nancy Lysne	Evelyn Matheson	Robert McLaughlin	Elizabeth & Robert Miller	Gertrude Mueller	Margaret & Rovbert Nosworthy
Nancy Lysne	Mary & David Macaree	Fati Mathias	Frances McLean	Catherine Miller	Frances Muir	Myra & Charles Novogrodsky
Mary & David Macaree	Caitlin Macart & Cindy Hale*	C.J. Matsson	Ruth & Robert McLean*	Deborah Miller	Walter & Beverley Mulkewich	Iris Nowell
Caitlin Macart & Cindy Hale*	Libby MacAulay	Louise Matthews	Catharine McLean	David Miller	David Mullian	Mary Elizabeth Nugent*
Libby MacAulay	Cathie MacDonald & Brian Monrad	Edna Mattson	Lis McLeod	Jack Martin Miller	Dorothy Muller	Leifa Nulty-Senf & Norbert Senf
Cathie MacDonald & Brian Monrad	Flora MacDonald*	Cathy Maughan	Kathy McLeroy	Peter Miller & Ms. Carolyn Garlich	Betty Mullin*	May Nutt*
Flora MacDonald*	Gayle MacDonald*	Linda & David Maw*	Leslie McIntoch	Olive Millett	Michelle Mungall*	Florence Nyas
Gayle MacDonald*	Stanley Macdonald*	Alice Mawhinney*	Aylssa McManus	Eleanor Miliken*	Francis Munilla*	Sandra Oakley
Stanley Macdonald*	Heather MacDonald	Mary Maxwell	Robert McMaster	Eveline Miliken	Carol Munroe	Ann Oaks*
Heather MacDonald	Zona Macdonald	Marine Maycock*	Johan McMillan-Steele*	Albert Mills*	Barbara Murchie	Cathryn O'Brien
Zona Macdonald	Mary MacEachem*	Rona Maynard	Ruth McMullin**	Mary Milne*	Michele Murphy	Nancy & R. O'Brien
Mary MacEachem*	Elizabeth MacEwan	Mitch McAdam	Roberta McMullian	Pamela Milne & J. Edward Crowley*	Paul Murphy*	Genevieve O'Brien
Elizabeth MacEwan	Elizabeth MacFadyen	Wenda McArthur	Ria Jean & Roy McMurry	Leslie Milrod	Adelaide Murray*	Nina Ocejo
Elizabeth MacFadyen	Mary MacFarlane-Sefton	Carol Z B. McArton*	Jill McNail	Linda Milrod	Maggie Murray	Karen Ochs & J. Cameron Beck
Mary MacFarlane-Sefton	Eilen MacGregor	S. Janice McAuley	Catherine McNamara	Nancy Milroy-Swainson*	Gillian Musk	Lynn Odynski*
Eilen MacGregor	Mary L. MacGregor	Sheila McAuliffe	Averie McNary*	Penelope Milton*	Karin Mussen	Mary Mutchler
Mary L. MacGregor	Janice MacIntosh	Darlene McBain & Kristian Jensen	Rhonda McNaughton	Cynthia Minden	Mary Mutchler	Rosemarie Muto
Janice MacIntosh	Ann MacIntosh Duff*	Jean McBean & John Worton	Karen McNeil	Dorothy & Mervyn Minish	Margaret Muter*	Estella Muyinda
Ann MacIntosh Duff*	Frances Macisaac	Jane McBee	Lila & John McNeil*	Janet Minor	Margaret Muter*	Candace Myers
Frances Macisaac	Shawna Macivor	Catherine McCall*	Barbara McPhail & Richard Unterman*	Adeline Miron & J. Ross*	Rosemarie Muto	Audrey Myers
Shawna Macivor	Allan MacKay*	Margaret McCallum*	Debra McPhail	Marilyn & Boris Mirsky	Estella Muyinda	Audrey Myers
Allan MacKay*	Bauni MacKay*	Barbara McCann	B. Alex & Dorothy* McPhedran	Diane Mirth	Candace Myers	Cynthia Myslicki*
Bauni MacKay*	Heather MacKay	Rosemary McCarnay	Marilou McPhedran*	Andrea Mitchell*	Audrey Myers	Stacy & Mike Nagle
Heather MacKay	Martha MacKay	Maryon McClary	Ruth McPhee	Cheryl Mitchell*	Denise Nahrmey	Elisabeth Nash*
Martha MacKay	Mary MacKay*	Winnifred McCleery	Irene McPherson	David Mitchell*	Denise Nahrmey	Anke & Peter Naus
Mary MacKay*	Patricia MacKay	Audrey McClelland	Margaret McPherson	P. Mitchell*	Denise Nahrmey	Ann Naylor*
Patricia MacKay	Susan MacKay	Glenna McClelland*	Patricia McQuaid & Jim Harbell	Græme Mitchell	Denise Nahrmey	Leisha Nazarewich
Susan MacKay	Alana MacKenzie	J.V. McClelland*	Ann McRuvie*	Grant Mitchell	Denise Nahrmey	Deborah Near*
Alana MacKenzie	Ann Wilbur MacKenzie	Patrick McCloskey	Maureen McTeer	Mnjikaning First Nation	Denise Nahrmey	Shonna Neil*
Ann Wilbur MacKenzie	Irene Mackenzie	Ronald McClung	Maureen McTeer	Elizabeth Mogan	Denise Nahrmey	Linda Neilson
Irene Mackenzie	Alison & Trenton MacKenzie Armes*	Marcia McClung	Patrick & John McVicar	Susan Moger	Denise Nahrmey	Christine Nelson*
Alison & Trenton MacKenzie Armes*	Anne Mackenzie-Rivers	Fian McComach	Catherine Meade	Sheila Mogk*	Denise Nahrmey	Margaret & Rovert Nelson
Anne Mackenzie-Rivers	Shelagh MacKenzie-Tasker*	J. Doreen McCormick	Betty Meakes	Natasha Mohammed	Denise Nahrmey	Emily Nett
Shelagh MacKenzie-Tasker*	Denyse Mackey*	Jean & R. Howard McCormick*	Joanne Meafia	Marguerite Mohr	Denise Nahrmey	Lenore Neudorf*
Denyse Mackey*	Lynda Mackie	Shirley McCormick	Alice Medcof	Rosemary & Hugh Molesworth*	Denise Nahrmey	
Lynda Mackie	Sharon Mackin	Jocelyn McCreedy*	Sherrill & Donald Meeks*	Valerie Mollison	Denise Nahrmey	
Sharon Mackin		S. McCullagh*	Joan & Steward Meikle*	Sheila Molloy	Denise Nahrmey	
		Heather McDermid & John Locke	Madeleine Meilleur		Denise Nahrmey	
		Patricia McDermott			Denise Nahrmey	

LEAF Honour Roll

Ontario Teachers' Federation	M. Aileen Pelzer	Holly Price*	Anne Richard	Elizabeth Rostas*	Lynda Schneider	Melvin & Shirley Shipman*
Brigid O'Reilly	Doreen Penneys & Eugene Szach	Valerie Price	George Richards	Pat Roth	Monica Schor	Susan Shirriff
Mary O'Reilly & John Pearson*	Goldie & Harry Penny*	Paula Prieditis	Gladys Richards	Irving Rothman	Gerarda Schouten*	Jill & Allan Shlossberg
Sheila O'Reilly	Lammert Prinsen	Jane Pepino	Marilyn Richards	Frederika Rotter	Heidi Schroter*	Helen Shore*
Margaret Orlander	Caroline & Frank Peppiatt*	Caroline & Frank Peppiatt*	Sharron Richards	Patricia Routledge	Rosemary Schubert*	William & Edith Shore*
Denise Orr*	Patricia Peppin	Mark Pritzker	Gladys Richards	Cynthia Rowden	Emily Schurman*	Sheila Shotton
Robin Orr	Kato Perdue*	Marilyn Procter	Beverley & Robert Richardson*	Cheryl Rowe*	Karin Schwab	Jacqueline Shumiatcher
Maureen & John Orton*	Jane Perry	Gerald Pronyk	Dana Richardson	Lorne Rowebottom*	Victor Schwartzman	Shumiatcher
Lynn Osachuk	Shirin Perston*	Anna Proulx*	Linda Richardson*	George & Helen Schwarz*	Ken Schykowski	Tillie Shuster
Anu Osborne*	Wendy & Gordon Peters	Beth Proven	Mary Richardson*	Ken Schykowski	Scottiabank & Trust	G. Sibay & S. Cupillari*
R. David Osborne*	Yvonne Peters	Holly Prus	Amy Richmond	Phyllis Rozendal	Barbara Scott & Richard Lewanski	Maggie Siggins
Dan O'Shaughnessy	Margaret Petersen*	Shelagh & David Pryke*	Richmond Nychuk	Berte Rubin	Barbara Scott*	Francoise Sigur-Cloutier
Lila Ostermann	C. Peterson*	Helene Prystupa*	Barbara Rychter	Don Rubuliak*	D. Jean & Frank Scott	Kay Sigurjonsson
Judith Ostrower*	Dorothy Peterson	Diana Pullinger	Carl & Beverley Ridd	Gail Rudderham-Chernin*	Edward Scott*	Ruth Silden
Margaret Rena O'Sullivan*	Holly Peterson	Jane Purdie	Mary Riddell*	Adonna Rudolph	Hazel Scott	Sharon Silver*
Julie Owens*	Peggy Petrakas	Sheila Purdy & Marinus Wins	Elizabeth Ridgely	Jane Rule*	Janet Scott	Linda Silver Dranoff
Kay Oxford*	G. Petz & D. Borth	Helen Purkis	Helene Riesen	Kathryn Running	M. Scott*	Marilyn Silverman*
Ingrid Pacey	Karen Pflanzner	Dorothy Quiggin*	Catherine Riggall	Elinor Rush	Mary Scott	Norma Sim
Deb Pacholka	Allen Philback	Therese Quigley*	Lynn Riley	Jean-Marie Russell & James Chamberlain*	Ruth & Frank Scott*	Diane Simard
W. & William Packer	Netta Phillet*	JoAnn Quinn	Mary Rimmer*	Richard Russell*	Susan Scott*	Broadfoot & Dave Broadfoot*
Joanne Page*	Judith Phillips	Peggi Cohen	Dianne Rinehart	Nancy Ruth	David & Rosemary Scott	Sue Simington
Enid Page	Sandra Phillips*	Ruth Rabinovitch	Johanne Rioux*	Doreen Rutherford	Scott	Adrienne Simmons
Elaine & A. Painter*	Sandra Phillips	Michael Radcliffe	Marcia Rioux	Beth & Frank Rutledge*	Susan Scullion	Nellie Simmons
Jocelyn Palm	Norah Phillips	Allan Radecki*	Anne RIVERS	Eve Ruttle	Brian Scully	Beverley A.B. Simpson
Barbara Palmer*	Rhona Phillips Carniol	Donna Radmanovich	Jean River	Michael Ruxton*	Seacraft Publications Limited	Ewen Simpson
Katherine J. Palmer	M. Ruth & Richard Pickering	Elaine Radu	Allison Roach	Georgina Sabiston	T. Seacrest*	Lucette & Nicholas Simpson*
Sarah Paltiel	Valerie Picketts	Faye Raffter	Ruth Roach Pierson	Susanne & Robert Sabolick	Andrea Seale	Margaret Simpson*
Anna Pangrazzi*	Suzanne Pierson	Irene Rainey	Susan Roback-Lescinsky	Robert & A. Leslie Robb*	Janet Sealey	Lyall & Shirley Simpson
Hanny Pannekoek*	E. Holly Pike*	Elizabeth Rajkumar	Robert & A. Leslie Robb*	Geoffrey & Margaret Robbins*	Erin Searcy	Kandy Simpson-Ziedenberg*
Bayla Panzer	Suzanne Pierson	Elaine & Harry Rakowski*	Geoffrey & Margaret Robbins*	Doris Robertson	Betty Searson-Anderson	Alayne Sinclair
Sophia Papahariss-Wright & Charles Wright*	Pitblado*	Susan Ralyea	Robertson Stromberg	Ken Sailor	Brian Segal & Roslyn Levine	George R. & Patricia Sinclair*
Pat Pape	Jane Pitblado	Sita Ramanujam*	Alexander & Roberta Robinson	Lori Sain	Ena Segall	Kay Sinclair
Claudette Paquin	Marie Plazier	Judith Ramirez*	Barbara Robinson	Barbara Saipe	Godelieve Segers & Gilbert Troutet	Mark Singer*
Patricia Paradis*	M. Bluebell Planck*	Ceta Ramkhalawansingh	Brenlee Robinson*	J. Rosemary Salgo*	Michelle Seguin*	Claudette Singh*
Heather Pardi*	Irene Plett	Margaret Ramsay	Elizabeth Robinson*	Kathleen Salmund*	Mary Sehl*	Manjit Singh
Marion Pardy	Marina Plett-Lyle	Jean Ramsay	Gail Robinson	Hillary Salter*	Joanne Seitz	Paula Sisson*
Prabha Parekh*	Nicole Plotkin	Stuart Ramsey*	Pamela Robinson	Margaret Sanborn*	Lilly Selby	Judith Sivak
Park Pontiac Buick GMC Limited	Doreen & Don Plowman	Gwen Randall	Phyllis Robinson*	Janice Sandormirsky & Michael Lewis	Carol Seljak	R. Sivasankar
Reeva Parker*	Marian Pocock	Jeanne & Jack Randle*	Shirley Robinson*	Brigitte Sandron	W. T. Shaddick*	Janet Skelton
Debra Parkes	Louise Pohlt*	Chris Rapp	Dorothy Robinson-	Karn Sandy	Helen Semaganis	Erin Skinner
Fred & Arlette Parkinson*	M. Poirier-MacIver	Ann Ratcliffe	Preist & J. Peter Priest	Miles Santo	Rachel Sender	Beverley Slater*
Parlee McLaws LLP*	Frank & Jeanette Pole	Mary Rawlyk*	Diane Roblin-Finlayson*	Elizabeth Sarin*	Cheryl Senecal	Elaine & James Slater
Jane Parpart & Tim Shaw	Lorraine Polet	Ruth Rayner	Bonnie Robson*	Nancy Sarino	Grace Sengotta	Linda & Alan Slavin*
E.M. Parr	Denny Pollock*	JoAnne Raynes	Clarke Robson*	Saskatchewan Department of Justice	Ed & Hendrika Sergeant*	Bill Slavin & M. Esperanca Melo
Elizabeth Parr Johnston	Christina Polzl	Bailey Rayer*	Judith Rodger	Saskatchewan Department of Justice	Diana Semick*	Robert & Teresa Sleno*
Louise Partridge*	Bella Pomer	Jeanne & Jack Randle*	Maureen Rodrigue*	SaskEnergy	Faye Settler	Karen Slezak
Anne & Nicholas Pashley	Margaret & Grant Pomeroy*	Chris Rapp	Margaret Rodrigues	SaskPower	Judy Sewell	Carol Slight
Marcia Pasika	Penny & Edward Pomeroy	Ann Ratcliffe	Elaine Rogala	Elena Sasley	Marsha Sfeir	Judith Slivinski*
Diane Pask*	Nancy Poole*	Mary Rawlyk*	Marguerite Rogers	Shelley Sasley	W. T. Shaddick*	Louise Smendziuk
Margot & Joe Pasquini	Marleen Poon*	Ruth Rayner	Joan Rogers	Cheryl Satin	Diana Shapiro*	H. Marie Smibert*
Joseph & Elizabeth Pater*	Helen Porter	JoAnne Raynes	Margaret Rolf	Nancy Sarino	Audrey & W. Sharpe*	Christine Smillie*
Tracy Paterson	Pauline Portnoy	Bailey Rayer*	Edna & Henry Rolston	Sask. Family Justice Services Branch	Jennifer Sharpe	Anne Smith*
Carol Patterson	Gail Potter	Marsha & Stuart Razin	Shaen Rolston	Saskatchewan Department of Justice	Valerie & William Sharpe	Carol Smith*
Penny Patterson*	Betty Ann Pottruff	Arvilla Read	Garson & Sheila*	Janet Savard*	Patricia Shaulis	Cathy Smith
Tiffany Pau	Aileen Potts*	Maurianne Reade*	Rosalie Reese	Jeannelle Savona	Parr Shauna	Constance Smith*
Roslyn & Jerome Pauker*	Dawn & J.H. Potts*	Denise Reaume*	Florence & Kenneth Reeves*	Oxana Sawka	Olive Shaw*	Gloria Elaine Smith
Debra Paulseth	Wade Potts*	Ellie Reddin*	Rebecca Regenstreif	Diane Sawyer	Sandra Shearer*	J.A. Kathleen Smith*
Ruth Pearce*	Anne Powell*	Janine Reed	Bonnie Reid	Neena Saxena*	Barbara Sheffield	Janet Smith
H. Evelyn Pearce	Jacqueline Powell	Anna Rees*	George Reid	Kathryn Sayer*	Lisa Sheinin*	Margaret Smith*
Doree Pearson*	Margaret Powell*	Edna & Henry Rolston	Helen & Donald Reid*	Ronnie Scavo	Rose Sheinin*	Marta Smith*
Denelda Pearson	Pat Powell	Shaen Rolston	Helen & Donald Reid*	Candice Schachter & Brian Michael Mazer*	Wendy & Steven Shelley*	Muriel & Murray Smith*
Darryl Peck	Barbara Powell	Garson & Sheila*	Lucy Reid & David Howells	Harvey & Seonida Schachter*	Pamela Shelton*	Nancy Smith
Joan Pederson	Power Projects Inc.	Bonnie Reid	Linda Reif	Miriam Schachter*	Susan Sherwin	Pamela Smith*
Allison Pedley*	Margaret Prang*	George Reid	Eileen Reimche	Brenlee Schachter	Betty Ann Sherwood	Rose Smith*
Joyce Pedri	Ann Marie & Steve Predko*	Helen & Donald Reid*	Lois Reimer*	Joanne & Mark Scharfe*	David Sherwood	Ruth & Geoffrey Smith*
Manilyn & John Peers	Prendville Industries	Helen & Donald Reid*	Marilee Reimer*	Jan Scheel*	Ruth & Ben Sherwood	Clare Smith
Susan Pekilis*	Susan Prentice & Marty Donkervoort*	Lucy Reid & David Howells	Neille Reiss*	Marie Scheffel	Gladys Shewchenko	Donald & Margaret Smith
Paul Pelletier & Jenny Lowell	Jill Presser	Ellen Reid	Hildegard Reis-Smart*	Susan Schellenberg	Kathleen & Robert Shields*	Elizabeth Smith
Elizabeth Pellow	Barbara Pressman	Shirley Render	Alice Rendek	Marilyn Scher	Gudrun Shier*	Ian Smith
	Gale Prestash*	Morina Rennie	Sherry Rosner	Lee Anne Schienbein*	Jean Shilton*	Jane Smith
	Patricia Prestwich	Research Innovation and Technology	Betty Ross*	Ellen Schmeiser*	Sharon Shmewald	Joy Smith
		Eva Reti*	Charlotte Ross			Karen Smith
		Helen Reynolds*	Eleanor Ross			Patricia Smith
		Elsa Rice	Glenna Ross*			George Smitherman
		Rice Financial*	Marjorie Ross*			
			June Ross			

LEAF Honour Roll

Andrea Smith-Fernandez	Mary Lou Stirling*	Anne Taylor-Murray	Eleonora Travan	Caroline Vanneste*	Katherine Weaver*	Lynne Wilson
Anne & Larry Smokorowski	Lisa Stiver	M. Margaret Taylor-Sevier*	Brenlee Trepel	Gae VanSiri*	Nancy Webb*	Patricia Wilson
Joyce Smyth*	Susan Stobart	Telus Corporation	Diane Trimming*	Dianne Vanstone	Douglas L. Webber	Roy & Lois Wilson*
Gemma Smyth	Doug Stolley	James & Joan Stone*	Mary Troszko	Darlene Varaleau*	Melvin & Patricia Webber*	Sharon Wilson
Elizabeth Snider*	Monica Storozuk	Sheila Terjanian*	E. Joyce Trott*	Talin Vartanian	G.R. & Phyllis Webster	Vilborg & Kenneth* Wilson
P. Debbie Snow	Diana Stott	Lisa Teryl	Dan Trotter	Marie & Joe Vaughan	Glenys Webster	Anne Wilson
Fatima Soares	Susan & Bruce Stout*	Helena Tetley*	Deborah Trouten*	Elaine & Eugene Vayda	Wesley Weech	Elizabeth Wilson
Anne Sone	Barb Strange & Bruce Ziff	The Bishop Strachan School*	Shirley Tucker-Parks & Gordon Parks	Jo Vellacott	Sue Weedon	Sheila Wilson
Linda Sonneveld	Tom Stratigos	The Co-operators	Madeline Tufts	Elizabeth Vermeulen	Annika Weeks*	Joan Winchell*
Catherine & Jean Soubliere*	Susan Stratton*	The Elizabeth Fry Society of Manitoba	Betty Tugman*	Catarina Versavael	Amelia & William Wehlau*	Joy Winchell
Vera Soudek	Debbie Strauss	The Law Society of Manitoba	D. Tully*	L. Joy Viberg*	Raymond & Dorcas Wehner*	Dorcas Windsor*
Mary Lou Soutar Hynes & Diane Masny	David Strab & Patricia Osborne	The Manitoba Government and General Employees Union	Sarah Turnbull*	Jill Vickers*	Victoria E. Lehman Law Offices	Winnipeg Airports Authority Inc
Carolyn Souter*	Avril Stringer*	The Sisters of Saint Ann*	Anne Turner	Lois Vickery	Marcia Weiner	Alison Winter
Sally Southey	Aida Strocovsky-Sifrim	The Toronto Star	Elspeth Turner	Lois Vickery	Nan Weiner	Ann & Claus Wirsig
Sylvia M. Soyka*	Eunice Stronach*	Susan Thede	Holly Turner	Linda Vincent	Judith Weinroth*	Jane Withers
Mary Sparling	Veronica Strong-Boag & Douglas Ross*	Francoise Thexton*	Janet Turner	Carole Vivier	Lori Weir	Tony Wohlfarth*
Diane Sparrow	P. Stroppe	M. R. Thibeault	Jean Turner & Alan Simmons	Rosemary Vodrey	Judy Weisgarber*	Sharon & Horst Logan
Francis Sparshott*	Herschel J. Stroyman	Diane Thiel*	Joan Turner*	Kathryn Volf	Janet Weisz-Asa	Elizabeth Wolfe
Linda Spear*	Patricia & John Strung*	David Thomas*	Monica Turner	Jane Voll	Allen & Eleanor Wells*	Jeanette Wolfe
Aron Spector & Fran Klodawsky	Trish Strung	Jeannie Thomas*	Janice Turner	Ann Vos	John Wells*	Caroly Wolkove & Danny Shay
Carol Speers*	Shirley Stutz	Lillian Thomas	Judy Turner	Pixie & William P. Vradenburg*	Mary Ellen Wellsch	Leib Wolofsky*
Rosemary Speirs	Beverly Suek & J.M. Taylor	Margaret Thomas*	Bette & Louis Tusz*	Leslie Vryenhoek	Ida Wellwood*	Ingrid Wolsk*
Angela Spence	Dorothy Sullivan	Honey Thomas	Christine & Arthur Tworo*	Andy Wachtel*	Kate Welsh	Frances Wolver*
Patricia Spencer*	Sullivan & Associates	Pamela Thomas	Penelope Tyndale*	Jennifer Waelti-Walters*	R. John & Mavis Welton	Women's Committee UFCW
Anita & Ian Spenser	Rita Sumka	Carol Thomlinson*	James & Sylvia Tyrrell*	K. Wagg	Geri Wensel	Pamela Wong
Sophia Sperdakos	Cheryl Susinski	Dorothy Gillian Thompson*	UFCW Local 401 Calgary Area	Lorna Waghorn-Kidd & Robert Waghorn*	Judy Werier & Leon Fainstein*	J. David & Mary Wood*
Kathleen Sperling	Veronique Susset	Gail & Frank Thompson*	Women's Committee Patricia & Marlin Ulrich*	D. Wagner	Maureen Werlin*	Roberta Wood*
Lori Spivak	Doris Sutherland	Jocelyn Thompson	Phyllis Unger	Elaine Waisglass & Michael Hirsh	Veronica & J. Johnsson Werner	Janet Wood
P. Spoel	Peter Sutherland	June Thompson*	United Food & Commercial Workers	E. Waldhauer	Elizabeth Weston*	Karen Wood
Doris St. Amand	Barbara Sutton	Sheilah Thompson*	United Nations Platform For Action Committee*	Elizabeth Walker*	Marianne Weston	Rebecca Woodrow*
St. James Volkswagen Ltd.	Rosanne Sutton	Stella Thompson	United Nurses of Alberta	Margot Walker*	Alisa Weyman*	Ethel Woods
Muriel St. John	Maja Svensson	Margaret Thompson	United Steelworkers, District 6*	Norma Walker	Arlene & Warren Wheatfield	Helen Woolner*
Jennifer St. Laurent	Margaret Swan*	Sylvia Thompson	United Way, Dartmouth	Shelley Walker	Gaile Whelan-Enns*	William Woolverton*
Marion Stacey*	Julanda Swanink	Thompson Dorfman Sweetman	United Way of Nanaimo & District*	Ann Walker	Maureen Whelton	John Worton*
Beverly Stager*	Lorne & Grace Swannell*	Barbara Thompson-Godard	United Way of Ottawa-Carleton	Garth Walker & Libuse Cernohorsky	Helen Whetter	Judith Wouk
A. Felicitie Stairs*	Lorraine & Donald Swanson	Mary Thomson	United Way of Thunder Bay*	Kathleen Walker	Barbara White & John Carlin*	Arlene Wright
Lorraine Stanley*	Anne Swarbrick	Pamela Thomson*	University Of Manitoba	Carol & Gerry Wall*	Betty White*	Barbara Irene Wright
Muriel Stanley Venne*	Melvin & Thelma Swart*	Rosemary Thomson*	University of Manitoba Office of the Comptroller	Sheila Wallace	Carol White*	Claudia Wright*
J. Stanton*	Margaret Swytink	Tamra Thomson*	University of Regina	Doreen Wallace	Julie White	George Wright*
Pat Staton*	Charles-Henri Sylvain*	Diane & George Thurlow*	University of Regina Ancillary Services	Susan Wallach*	Vicki White	Jean Wright*
Rebecca Staton*	Louise Syme*	Barbara Thurston	University of Regina Employees Financial Services	Karla Walli	Heather Whiteford	John & Shirley Wright*
Status of Women Council of the NWT	Symes & Street Barristers and Solicitors	Ellen Ticol	University of Winnipeg	Patricia Wally	Marilyn Fardig Whiteley*	Doreen Wuckert
Status of Women Office, University of Toronto	Maryellen Symons*	Penelope Tilby	Margaret Unruh	Ruth Walmsley*	Karen Whitfield*	Mary & Gerard Wyatt*
Anna Stech	Margaret Szabo	Peter Tillson*	Jeannette Urbas*	Brenda Walsh*	Winnifred Whitfield*	Kathleen Wynne
Linda & Leslie Stechesen	Teresa Sztaba	Beatrice & Gerald B. Timlock	Sheila Urzada*	Eileen & William Walsh	Anne & William Whittle*	Colleen Yanush*
Ruth Stedman*	Maureen Tabuchi	Lauren Tindall	Madeleine Vachon	Meeka Walsh*	Barbara Whitney*	Diana Yaros*
Kathy Stedwill	Beth & Steve Tachit	Bice & Pasquale Tiraborelli*	Myra Valgardson*	Timothy & Vicky Walsk	Janet Whitridge*	Amanda Young
Judith Steed	Marcia Tait	Margaret Tobin	Valley East Lions Club	Diane Walters	M. Evelyn Whittamore*	Audrey Young*
Louise Steele	Andra Takacs	S. Anne Todd	Margaret Van de Pitte*	Wendy Walters	D. Joanne Wiens	E. Penny & Murray Young*
Margaret Stegman	Margaret & Joseph Takacs	Cyndee Todgham	Johanna van den Berg*	Colleen Walton	Norma & Mary Wiggan	Norma Young & George MacLean
Rodeen Stein*	Kaz Takahashi	Catherine Tolton	Riek Van Den Berg	Mary Walton-Ball	Gaye Wignall	Wynne Young
Joseph & Elaine Steiner*	Catherine Talbot*	Christina Tomaschuk*	Kira Van Deusen*	D. Wardle	Barbara Wiktorowicz	Alison Youngman
Helen Steinkopf	Takao Tanabe*	Jennifer Tomaszewski*	Anita & Tonnie Van Ginkel	Nicholas Wardropper*	Linda Wilcott & Richard Mercier	Wendy Yule*
Gail Stephens	Kendall & Alice Tancock*	Karen E. Toole	Comelia Van Ineveld	Germaine & John Warkentin	Philippa Wild	Monica Yuzak
Susan Stephens	Susan Tanner & Irvin Walter	Toronto District School Board*	Cathy & Audrey Tory*	Janis Warne	Gay Wiley	Alexandra Zacharias*
L. Faye Stephenson*	Tapper Cuddy	Margaret Torrance	Edna Toth	Wendy Warren	Jane Wiley	Sandra Zagon*
Agnes Stevens*	Mary & Ronald Tasker	Elizabeth & John Tory*	Claudette Toupin	Marc Warshaw*	Cindy Wilkey*	Dorothy Zarski*
Jan Stevens	Carol & Charles Tator*	Elmer & Audrey Tory*	Joyce Townsend	Margaret Waterman	Denice Wilkins & John Wilson	Angela Zborosky
Agnes Stevens	Shebah Tatz*	Torys L.L.P.	Susan Taylor*	Karolyn Waterson*	Peter Wilkinson*	Isik Urla & Mehmet* Zeytinoglu
Diane Stevenson	Carolyn Taylor*	Edna Toth	Rebecca Taylor*	Dorcas Watsham*	Annette Willborn	Ida & Arthur Ziebart*
Donelda Stewart	Colette Taylor	Claudette Townsend	Ruth Taylor*	Barbara Watson*	Shelagh Willcock*	Bruce Ziff & Barb Strange
Elizabeth A. Stewart	Earl & Joan Taylor*	Monica Townson	Sharon Taylor*	Beatrice Watson	Donald A Williams*	Arlene Zimmerman*
Katherine Stewart*	M Jane Taylor	Rosalyn Train*	Rebecca Taylor*	Ellen Watson	Linda Williams*	Carly Ziniuk*
Marcia Stewart*	Rebecca Taylor*	Helen Trainor*	Ruth Taylor*	Phyllis Watson	Karen Willis Duerden & F. Duerden*	Stella Zola LeJohn
Mary Stewart	Ruth Taylor*	Margaret Trapnell	Janet Stewart	A. Watson	Mildred Wilmshurst	Zonta Club of Chatham-Kent
Pat Stewart*	Sharon Taylor*		Raymond Stewart	Melanie Watson	Rose Wilner*	Zonta Club of Owen Sound
Janet Stewart	Susan Taylor*		Rosemary Stiehl*	Allyson Watts	Alan Wilson	Diane Zuk
Raymond Stewart	Joan & William Taylor		Virginia Stikeman*	Betty Watts	Alma Wilson*	Nancy Zukewich & Shahram Ghalam*
Rosemary Stiehl*	Anathalie Taylor Lee		Teresa Stilling	Lorraine Waugh	George Wilson*	Suzanne Zwaenepoel
Elizabeth Stinson	Taylor, McCaffrey*		Elizabeth Stinson	Wawanesa Mutual Insurance Co.*	Joanna & Milton Wilson*	
				A. Rosanne Way	Linda Wilson*	
				Dorothea Wayaud		
				Diana Weatherall		

LEAF BY THE NUMBERS

It may be difficult to determine the number of people affected by a single equality rights decision because of its vast reach and effect on the rights of all equality claimants, but sometimes numbers are helpful. The statistics below prove LEAF's widespread influence and standing.

Number of years LEAF has existed: 19
Number of LEAF Branches: 11
Number of active adopted cases and projects: 14
Number of cases LEAF has intervened in: 150+
Number of times LEAF has appeared before the Supreme Court of Canada: 37

And LEAF's work is far from over. The lives that many women lead demonstrate strength, wisdom and purpose – but there are thousands of women who face tremendous barriers to their achievements. The pressures, prejudice and pain that still disproportionately affect women's lives limit the potential of thousands of women in Canada.

- In Canada, 82.6% of victims in reported cases of sexual assault are women.
- Women make 73% of what men earn for full-year, full-time work.
- One in five Canadian women are living in poverty – that's 2.8 million women.
- Thirty-seven percent of lone mothers with paid employment must raise a family on less than \$10 per hour.
- The average CPP/QPP benefit paid to women aged 65–69 is 56% of what men in this age bracket get.
- The average employment income of a disabled man is \$19,250; in contrast, the average employment income for a disabled woman is \$8,360.
- Thirty-seven percent of visible minority women are low income, compared with 19% of all women .
- 43% of Aboriginal women live in poverty.

For references and more information, contact LEAF's Development Office

Leave a Legacy of Caring

You may decide that you would like to include a gift to LEAF when preparing your will or during your estate planning. These gifts are so important because they will help us to continue to work for equality for the women and girls of Canada in the future and for the next generation. Consider one of the following ways of making a planned gift:

A bequest through a will
Assignment of life insurance
Establish a charitable trust
Gift annuities
Assignment of securities

For more information, please contact LEAF's Director of Development, Angela Ryan-Rappaport at a.ryan-rappaport@leaf.ca or 416-595-7170 x 225.

Become a LEAF supporter!

Join the dedicated individuals who donate funds, time and expertise to protect and advance the equality rights of women and girls in Canada! Email us at donate@leaf.ca or contact us at:

2 Carlton Street, Suite 1307
Toronto, ON M5B 1J3
Tel: (416) 595-7170
Fax: (416) 595-7191

www.leaf.ca

